OFFICE OF THE SUPERINTENDENT OF SCHOOLS 106 Hancock Road Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

POLICY COMMITTEE MEETING

Tuesday, November 1, 2022 6:00 PM Location: SAU Finch Conference Room

Agenda

Committee Members: Crista Salamy (Chair), Tom Burgess, Katherine Heck, Kevin Pobst, Doug Sutherland, Janine Lesser

- 1. Call to order
- 2. Approval of the October 18, 2022 Minutes
- 3. Policy Review
 - JICA: Student Dress Code
- 4. 1st Read Policies
 - JFAM: Education of Military Children & Military Connected Students
- 5. Non-Public Session RSA 91-A:3 II (If Required)
- 6. Policy Status Update:

Under review/revision by Administration:

- IHBG: Home Education Instruction
- JJJ: Access to Public School by Nonpublic, Charter Schools, and Home Educated Students
- JLDBB: Suicide Prevention and Response
- KEC/IJL/(IGE): Reconsideration of Instructional Materials/Instructional and Educational Media/Library Collection Development/Library Collection Development/Parental Objections to Specific Course Material
- IKL: Academic Integrity and Honesty Education Committee Recommendation
- BBBF: Student Board Members (Reworked from Oct. 18th meeting)
- JLCB: Immunization of Students (Reworded and Re-lettered)

Under review by Legal:

- JLCF: Wellness
- IHBAA: Evaluation Requirements for Students

Under review by Budget and Property:

- Capital Plan Policy
- DJ: Purchasing
- DJE: Bidding Requirements

Under review with Nurses:

- JLCA: Physical Examination of Students
- JLCD: Administration of Medication

Future Agenda Items:

• Fall Update Items

OFFICE OF THE SUPERINTENDENT OF SCHOOLS 106 Hancock Road Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

POLICY COMMITTEE MEETING

Tuesday, October 18, 2022 6:00 PM Location: SAU Finch Conference Room

Minutes

Committee Members: Crista Salamy (Chair), Tom Burgess, Katherine Heck, Kevin Pobst, Doug Sutherland, Stephen Ullman, Janine Lesser

Present: Crista Salamy, Tom Burgess, Kevin Pobst, Doug Sutherland, Janine Lesser, Dr. Kimberly Saunders, Dr. Ann Forrest, Kat Foecking

1. Call to order

Crista Salamy called the meeting to order at 6:03 p.m.

2. Approval of the October 4, 2022 Minutes

Doug Sutherland moved to approve the minutes of October 4, 2022. Crista Salamy seconded. Unanimous.

3. Policy Review

• BBBF: Student Board Members

In both versions there is confusion between b. (Election and Term of Student School Board Members) and c. (Responsibilities of Student Government). The confusion is that the second statement in b. states that student members will be chosen by a vote of the high school student body under procedures for nomination and election established by the student government. c. talks about student government establishing procedures. c. does not overrule b.

Kevin Pobst further noted that if we are considering electing the member by a majority of the student body, then it might not be the best process. The Student Council might not fall into that. Kimberly Saunders said that it states that it will be by majority vote.

Crista Salamy said that one student from student government is selected.

It could simply state that there will be a student member and the term listed. Some of what is written is management and some is policy.

B through E is building management.

Crista said that if it were open to all students, E could be eliminated. The student council requirement could be eliminated. Crista said that the principal could determine the requirements and still have a policy.

Keep A and remove the remainder was suggested.

Doug Sutherland said if it was open to the entire student body, and not sit on student council, they would have no connection.

- JFAM: Education of Military Children & Military Connected Students Credits were touched on. Making it easier on military students is the aim. This policy is ready to go before the School Board for a first read as is.
- (JLCB)/JHCB: Immunization of Students Clarification on the lettering is needed. The correct lettering is JLCB.

Kimberly Saunders said that JHCB was called back. JLCB just came out. We want to look at both of them.

The NHSBA version has more information in their policy.

Janine Lesser said that there is so much unrest around immunization.

Kimberly Saunders said that some exercise the religious exemption.

What is the downside to keeping the super simple ConVal policy?

Conditional enrollment could be added similar to section B of the NHSBA policy.

This policy will return to the Policy Committee after reworded and re-lettered.

 KEC/IJL/(IGE): Reconsideration of Instructional Materials/Instructional and Educational Media/Library Collection Development/Library Collection Development/Parental Objections to Specific Course Material

These policies go together. These should be consistent with each other.

The library media specialists got together and reviewed this policy. Recommendations for revision were made.

ConVal's Policy KEC is strong. Respecting the work done this summer and considering what has become a problem for some districts all needs consideration.

Recreational reading is touched on in the policy. Topics and language can sometimes be seen as inappropriate.

Time for the committee to further review the policies was asked. This will come before the next committee meeting.

- 4. Non-Public Session RSA 91-A:3 II (If Required) None.
- 5. Policy Status Update:

Under review/revision by Administration:

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- JJJ: Access to Public School by Nonpublic, Charter Schools, and Home Educated Students
- JLDBB: Suicide Prevention and Response

Under review by Legal:

- JLCF: Wellness
- IHBAA: Evaluation Requirements for Students

Under review by Education Committee:

• IKL: Academic Integrity and Honesty

Under review by Budget and Property:

- Capital Plan Policy
- DJ: Purchasing
- DJE: Bidding Requirements

Under review with Nurses:

- JLCA: Physical Examination of Students
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Future Agenda Items:

• Fall Update Items

Doug Sutherland motioned to adjourn at 6:35 p.m. Kevin Pobst seconded. Unanimous.

Respectfully submitted,

Brenda Marschok

JICA - Student Dress Code

The ConVal School Board recognizes that student individual dress is primarily a parental responsibility that should reflect concern for health and safety of students, staff, and others. When the dress of an individual student constitutes a health problem, is unsuitable for school wear, is a danger to any person, or causes a substantial and material disruption or substantial disturbance, the principal shall take appropriate action to correct the situation.

Building Principals are authorized to issue regulations consistent with this policy and developed collaboratively to provide on appropriate level of consistency throughout the District. Such regulations should be approved by the Superintendent of Schools or designee.

Category: R

1st Read: September 2, 2014 2nd Read: November 18, 2014 Adopted: November 18, 2014

STUDENT DRESS CODE

Category: Optional Related Policies: JIC

ADOPTION/REVISION NOTES -

Text between the highlighted lines " $\sim \sim \sim$ ", and highlights in this sample should be removed prior to FINAL adoption, but policy committee and/or board should review before removal.

- (a) USER SUGGESTION Because of ADA compliance requirements, and other technological restrictions, some intended formatting does not appear on sample policies available through the NHSBA main policy database page. For MS Word versions of the samples (after 2008), we recommend accessing samples through the "Previous Policy Updates" link on the bottom of the NHSBA policy homepage. The password is the same as for the main policy database page.
- (b) General As with all sample policies/procedures, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.
- (c) Highlighted language or blank, underscored spaces indicate specific areas which Boards should review, change or complete to reflect local personnel titles, internal/external policy references, duty assignments etc.
- (d) {**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.
- (e) Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.

The Board recognizes that student individual dress is primarily a parental responsibility that should reflect concern for health and safety of students, staff and others. When the dress of an individual student constitutes a health problem, is unsuitable for school wear, is a danger to any person, or causes a substantial and material disruption or substantial disturbance, the principal shall take appropriate action to correct the situation.

The dress code within each school shall be administered fairly, consistently, and equally to all students. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code relative to students' gender, gender identity, sexuality, race, ethnicity, household income, or body type or size.

Enforcement must accommodate clothing worn by students as an expression of religious beliefs (e.g., head scarves) and worn by students with disabilities (e.g., protective helmets). Enforcement shall not indirectly discriminate against students based on hair texture and or hairstyles, including, but not limited to, braids, locks, and twists.

District Standards: [1 Delete fn.]

¹ [Delete fn.] A board may decide to either adopt district specific dress code standards or allow each school to adopt its own set of specific standards – ESPECIALLY for K-12 districts. The lists in this section are EXAMPLES of objective standards.

STUDENT DRESS CODE

A. Students must wear:

- 1. A Shirt/dress (with fabric in front, back, under the arms, with straps/sleeves and covering the mid-section);
- 2. Pants, skirt, leggings, shorts, etc.; and
- 3. Shoes.

B. Students must not wear:

- 1. Tops that do not completely cover the mid-section;
- 2. Caps, hats, and other head gear;
- 3. Clothing depicting hate speech, offensive, vulgar, or racist language or pictures;
- 4. And clothing that glorifies, encourages or promotes the use of alcohol or drugs.

Building Principals shall assure that any District or School standards are included in the Student Handbook and otherwise communicated to students annually.

Notwithstanding District or School standards, some courses and school activities may require adjustments to attire and hairstyle or may require specific attire to ensure safety during academic activities (e.g., science labs or PE).

Students who violate this policy will be given an opportunity to correct the situation by either changing the clothing, removing the clothing (if appropriate), wearing it inside-out, or other means as determined by the principal so the student is in compliance with this policy. Students who repeatedly violate this policy may face more severe punishment, including detention, inschool suspension, or out-of-school suspension.

School staff shall not confront students on dress-code violations in a manner that unnecessarily disciplines or publicly shames the student. When a school staff member or school administrator discusses a dress code violation with a student, it is recommended that another adult should be present and at least one of the two adults should be the same sex as the student.

istrict Policy History:		
First reading:	Last revised:	
Second reading/adopted:	Reviewed/reaffirmed:	
Other district policy history:		

Legal References:

U.S. Constitution, 1st Amendment RSA 189:15, Regulations RSA 193:38, Discrimination in Public Schools

STUDENT DRESS CODE

Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

When adopting this sample or variation of the same, a district should not include the NHSBA history or NHSBA policy notes appearing below. The district should, to the extent possible, include its own adoption/revision history, as well as the legal references and disclaimer as indicated above.

NHSBA history: Revised Aug. 2022, Nov. 2007, Aug. 2006, Oct. 2004, Nov. 1999, July 1998

NHSBA revision notes, Aug. 2022, updated to include provisions intended to minimize discrimination against protected classes, and minimize risk of inadvertent, perceived or real harassment in the enforcement of such a code. Also recoded policy as optional.

w/p-update/2022-U2 Fall/JICA Dress Code 2022-U2 (F)

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