

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**  
106 Hancock Road  
Peterborough, New Hampshire

**CONTOOCCOOK VALLEY SCHOOL BOARD**

**Strategic Plan Committee**

**Thursday, April 21, 2022**  
**7:30 p.m.**

**Physical Location: SAU #1 Board Room**

**Agenda**

**School Board Committee Members:**

Tim Theberge – Chairperson  
Tom Burgess  
Alan Edelkind  
Katherine Heck  
Greg Kriebel  
Kevin Pobst

- 1. Call to Order**
- 2. Approval of Minutes – February 17, 2022**
- 3. Summary of April 18, 2022 Work Session**
- 4. Development of Goal Statements for Priority 1 Area**
- 5. Wordsmith Statements from all Focus Areas**
- 6. Other**
- 7. Next Steps**

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Thursday, February 17, 2022  
7:30 p.m.

Physical Location: SAU #1 Board Room

Minutes

School Board Committee Members:

Tim Theberge – Chairperson  
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Katherine Heck  
Greg Kriebel  
Kevin Pobst

**Present:** Tim Theberge, Tom Burgess, Alan Edelkind, Greg Kriebel, Dr. Kimberly Saunders, Ben Moenter, Tim Grossi, Carrie James, Lori Schmidt, Amy Janoch, Mark Schaub

**1. Call to Order**

Tim Theberge called the meeting to order at 7:34 p.m.

**2. Approval of Minutes – January 20, 2022**

**3. Review/Discussion of Subcommittee Analysis of Survey Results**

Facilities/Finance -

Lori Schmidt reported that a lot of comments surrounded reconfiguration or consolidation and the need for more information. Staff supported reconfiguration and consolidation. Perception about drugs and violence was commented on. Condition of buildings is thought to be in overall good shape. Surprise that there is confusion on several topics given the increase in communication.

Support for non-traditional use of space in buildings was expressed.

Communication questions were asked. How is information sent out, where can it be accessed?

A focus on themes that Joe Miller will be asked to dig into was asked.

Capital Improvement, reconfiguration, communication around budgeting and education.

What other communications can take place? At tonight's Communication Committee meeting mini-forums were discussed. Small coffee groups of sorts were mentioned as a possibility.

What is currently being done, in terms of communication, is more than most.

### Co-Curricular -

Concerns about what is available to students and what they can participate in was shared. Concerns about lower co-curricular for athletics participation. Feeder programs and what that looks like.

Focus might be on what is causing a decrease in participation. What could be offered across a larger spectrum of students?

Is it that there are so many teams that it is watered down?

What should and what is the relationship between the high school athletics and the middle schools and recreation departments?

Barriers and building to participation, town relationships.

### Wellness -

What do parents, students, and community members want to see related to student wellness?

Other local districts have therapists in their schools.

What is the school's role in promoting positive mental health? When it comes to diagnosis, community groups come in for this work. There is a difference between the school's role and that of outside personnel.

Looking at the model in other schools was suggested.

The issue may be that service providers don't have the capacity to provide services.

Legal counsels the district not to hire staff for these purposes.

Partnering with community organizations would be favorable.

Targeted intervention is an area that ConVal is working on.

What is people's understanding of Social/Emotional Learning (SEL)? Some parents don't want the district to go there and consider it none of the school district's business.

What's SEL, why don't students want to come to school and what can be done to change that, what can be done about counseling services. What about staff wellness? They want more mental health services for students so they can do better.

There is a strong connection between social emotional learning and achievement.

### Technology -

Survey confirmed what was done in the SWOT analysis.

Expanding at the K-4 level was voiced as a negative.

The amount of technology that we have and level of support was seen as good.

Focus on technology culture came out in the survey. Looking at refocusing on promoting digital citizenship, promoting a culture of technology use is an area that should be looked at and expanded.

Looking at utilizing library media specialists at the elementary school level rather than expanding staff was suggested.

We have towns that do not have great broadband service or it is nonexistent.

We don't have specialized labs for specific purposes e.g. graphic lab, CAD lab, 3D lab.

Right level of technology at K-4 level. Developing a clear vision on appropriate amount of screen time.

## **4. Next Steps – Focus Groups**

Joe Miller will take care of the Focus Groups. That data and all of the data that this committee already has in the Strategic Plan Folder will be used to concentrate on what the overarching goals are for the next five years.

Meetings in April were asked. Please send dates and times that do work during the day to Kimberly.

Monday, April 18th was suggested.

**5. Other**

Previous consolidation information was going to be placed in a single folder; has that been done?

It will be placed in the folder next week.

Will this committee want to send the comments out to data analytics to identify themes? Confirmed.

**Tim Theberge adjourned the meeting at 8:36 p.m.**

Respectfully submitted,

Brenda Marschok