

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS
106 Hancock Road
Peterborough, New Hampshire**

CONTOOCCOOK VALLEY SCHOOL BOARD

POLICY COMMITTEE MEETING

Tuesday, February 1, 2022

6:00 PM

Location: SAU Finch Conference Room

Minutes

Committee Members: Keira Christian, Katherine Heck (Chair), Janine Lesser, Kevin Pobst, Stephen Ullman

Present: Keira Christian, Katherine Heck, Janine Lesser, Kevin Pobst, Stephen Ullman, Dr. Kimberly Saunders, Dr. Ann Forrest, Kat Foecking, Rich Cahoon

1. Call to order

Janine Lesser called the meeting to order at 6:07 p.m.

2. Approval of the January 18, 2022 Minutes

The minutes of January 18th were moved and seconded for approval.

3. 1st Read

IKF - High School Graduation

The above policy will go before the School Board tonight for a first read.

4. Policy Review

a. ACAC- Title IX Sexual Harassment Policy & Grievance Process

Kimberly Saunders said that this policy was adopted at the last board meeting on an emergency basis. Nothing has moved since then. It is with legal for review.

On page 42 of packet, 4th bullet up, which read "Use either the preponderance of the evidence standard or the clear and convincing evidence standard (and use the same standard for formal complaints against students as for formal complaints against employees);

Legal will recommend one or the other.

b. JIC-Student Conduct

This policy could remain because it continues to say that students will receive a student handbook. It currently is categorized as a "R" policy and should be a "P" policy.

A review date should be placed at the bottom of the policy. 2-1-22.

c. JLCJA- Emergency Plans for Sports Related Injuries and Additional Protocols for Athletics Participation

This is a priority policy and we are required by law to have one. Creation of a plan was discussed.

The “R” will need to be pulled up to the beginning and send it to Cari Coates to work with the nurses to pull all of the associated policies together in conjunction with the athletic director.

JBAB has been a policy that needs discussion. It is not a required policy.

Kimberly Saunders said that when it came up, the feeling was that having a policy was as discriminatory as some of the practices being seen in the state. The decision was not to have a policy.

In 2015, this policy came up with a proposed model policy which did not conform to NH law. The policy was thought to restrict our school psychologists. In 2016, the NHSBA created their model policy. That policy was produced as a template and not a finished product. Districts could work with that template. In 2018, there was a change in the law so it was looked at again. We don’t have policies for other protected classes so this was seen as discriminatory in itself.

When looking at ACAC, sexual identity appears as a protected class. Is that the same with other relevant policies? Historically there are not policies for other protected classes.

Kimberly Saunders said that we want to affirm support if the family wants it. At this point, the committee should consider a policy that clarifies what a staff members role is in supporting the family.

This is more than administrative procedure. This is an “R”.

Rich Cahoon provided a copy of a policy from White Mountain that reflected their approach (JBAB).

Discussion took place.

As the procedure is rolled out for staff, a policy would come forward from legal, to make sure it matches and that it is the right policy for ConVal.

Situations that have arisen in the areas of athletics and bathroom use are anticipated.

Non-Public Session RSA 91-A:3 II (If Required)

None.

Policy Status Update:

JLCJ - Concussions and Head injuries

- a. Under review

Under review by Education Committee

- a. IK - Earning of Credit
- b. IMBC - Alternative Credit Options
- c. IHCD/LEB – Advanced Course Work
 - i. Related Policies: IK, IKFA, JLBAA & IMBC

LCC- Dual Enrollment

- a. Under review by district personnel, the Equity Committee will review.

LC – Relations with Education Research Agencies

- a. Under review by administration

Under review by Budget and Property

- a. FAA – Annual Facility Plan -Recommended policy -Related Policies: FA
- b. Capital Plan Policy

In legal review:

GBCD - Background Investigation and Criminal History Records Check

EBCF - Pandemic/Epidemic Emergencies

JLCE - Emergency Care and First Aid

EBCG - Communicable and Infectious Diseases
JLCG - Exclusion of Students Who Present a Hazard
JCA – Change of Class of School Assignment Best Interests and Manifest Hardship

Next Agenda Items:

“D” Financial Policy Review Schedule

DFA- Investments- Annual Review Required

DJE Bidding Requirements

DJ-Purchasing

DID-Fixed Assets

Requests for Policy Review:

JBAB -Transgender and Gender Non-Conforming Students

Janine Lesser motioned to adjourn at 6:49 p.m. Second. Unanimous.

Respectfully submitted,

Brenda Marschok