

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

106 Hancock Road
Peterborough, New Hampshire

CONTOOCH VALLEY SCHOOL BOARD

Strategic Plan Committee

Thursday, December 16, 2021

6:00 p.m.

Physical Location: SAU #1 Board Room

Minutes

School Board Committee Members:

Tim Theberge – Chairperson

Alan Edelkind

Katherine Heck

Kevin Pobst

Greg Kriebel

Present: Tim Theberge, Alan Edelkind, Kevin Pobst, Dr. Kimberly Saunders, Dr. Ann Forrest, Lori Schmidt, Cari Christian-Coates, Ben Moenter, Amy Janoch, Mark Schaub

1. Call to Order

Tim Theberge called the meeting to order at 6:00 p.m.

2. Approval of Minutes – November 18, 2021

The minutes of the November 18, 2021 meeting were approved.

3. Review/Discussion of Subcommittee Actions

4. Review/Discuss Questions for Survey

Tim Theberge referenced a series of personnel survey questions.

Kevin Pobst asked if questions would be asked or if statements that people need to agree with would be used.

Tim said that he preferred statements rather than open ended questions.

Ann Forrest said that the language used for response options should be consistent throughout.

Technology survey questions were reviewed.

Questions were reviewed and amended to better reflect the intent of the question, the audience intended, and the proper response array.

Co-Curricular and Athletic survey questions were reviewed.

Personnel survey questions were reviewed.

The overall benefits provided through the ConVal School District are of high quality.....should replace the existing question that states “The overall quality of the benefits provided through the ConVal School District is...”.

Remove “compared to other districts” out of the section asking how satisfied are you with the way the ConVal School District is navigating the impacts of COVID. Take out the COVID question all together.

Remove the culture question.

Remove the question about colleagues being collaborative and receptive.

Remove the work life/balance question.

Remove two questions about what you like most and least about working at ConVal.

CIA Questions were reviewed next.

Questions 2-4 – Remove “How important is it that” replace it with “It is important.....
Keep 8C in.

Wellness Survey Questions were reviewed.

Change “Would schools’ benefit” to read “Schools do benefit....”

Some questions use the word “teacher” while other questions use the phrase “staff member”. Should it be consistent?

Finance and facility questions were reviewed.

Question 5 – was revamped to read “Additional uses.....”.

Eliminate the question on school population range.

Question 8 should add safe and secure rather than just safe.

5. Next Steps

Kimberly Saunders will work with Guilfoil on putting this together. The committee was assigned the homework to review the survey and give it a dry run.

6. Other

None.

Tim Theberge adjourned the meeting at 7:32 p.m.

Respectfully submitted,

Brenda Marschok