

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

106 Hancock Road
Peterborough, New Hampshire

CONTOOCCOOK VALLEY SCHOOL BOARD

Strategic Plan Committee

**Thursday, October 21, 2021
6:00 p.m.**

Physical Location: SAU #1 Board Room

Minutes

School Board Committee Members:

Tim Theberge – Chairperson
Alan Edelkind
Katherine Heck
Kevin Pobst
Greg Kriebel

Present: Tim Theberge, Katherine Heck (6:12 pm), Greg Kriebel, Dr. Kimberly Saunders, Dr. Ann Forrest, Cari Christian-Coates, Lori Schmidt, Mark Schaub, Tim Grossi, Carrie James, Janine Lesser

1. Call to Order

Tim Theberge called the meeting to order at 6:05 p.m.

2. Approval of Minutes – August 24, 2021

3. Approval of Minutes - September 16, 2021

The minutes of both the August 24th and September 16th meetings were approved by consent.

4. Subcommittee Reports & Status

Tim Theberge reported that subcommittee reports were previously distributed to committee members. Tim pointed out several themes; recognition that people had not seen the previous Strategic Plan and acknowledgement of how much work the district does, and the “How come the community doesn’t know about this?”, as well as several people asking what was accomplished and what was not in the current plan. Most believe this is a daunting task. Many asked how more community involvement can take place.

Kimberly Saunders suggested that the Steering Committee go through and identify themes, strengths, challenges, and how the progress is communicated.

Tim Theberge said that he saw input on the idea that the district should consolidate. Others thought it to be a great environment. Concern not to duplicate what other subcommittees of the Strategic Plan are doing was noted.

Tim Grossi said that the process and framework for the first meeting went well.

Lori Schmidt said that Facilities and Finance combined meetings. Five community members have either backed out, are unable to attend, or can’t attend until January, leaving the committee make-up of board members and ConVal staff.

Carrie James said that everyone is well engaged on her Personnel Committee, they are ready to start work, and are excited to work toward making learning better for our students.

Tim Theberge agreed to pull out themes and present out to the board.

Balance between looking at the data and acknowledging that it is not all about the data was commented. Gaining student input was seen as valuable.

Student Engagement, ConVal 2025, and a non-academic survey were discussed to gather student feedback. Surveying recent graduates when it is time may provide real time data.

Katherine Heck suggested making the subcommittee meetings of the Strategic Plan Committee public meetings to further engage the public much later on in the process.

Cari Christian-Coates reported that people are interested in the board committee and what that committee's participation in the process will be. There is concern that all of their work may or may not be seen as valuable or used. A board member does not sit on the Wellness subcommittee of the Strategic Plan.

Katherine Heck added that the authentic voice is critical so that the plan is solid.

Greg Kriebel and Katherine Heck both stepped up to join the Wellness Committee.

Kimberly Saunders distributed an agenda for the next round of subcommittee meetings of Strategic Plan.

Kimberly said that facilities, finance, and capital planning have joined together as one committee.

Ann Forrest suggested that "the look of the classroom five years or more out" might be incorporated into each of the subcommittee meetings.

The next big goal is to get the survey ready for a December launch. The concern is that this committee hone in on what the questions will be. A skeleton survey can be posted as a starting point in advance.

Will chairs have input on the survey? Take what they have given the full Strategic Plan committee and send it back out.

5. Steering Committee Actions

Incorporated into agenda item four above.

6. Next Steps

Tim Theberge will redraft the community push to join meetings. Chairs should send Tim dates and times of next meetings.

Steering committee members should look through reports and pull out items that they have questions.

7. Other

The Technology subcommittee is lacking community members as well as finance.

Meeting adjourned at 6:51 p.m.

Respectfully submitted,

Brenda Marschok