

ConVal Strategic Planning

Strategic planning is a necessity for a well-run school district. It is a process that helps set an ambition for the school districts future and determine how best to achieve it. Its primary purpose is to connect three key areas: 1) mission - defining the school district purpose, 2) vision - describing what you want to achieve and 3) plan - outlining how you want to achieve your long term goals. Strategic planning is different to operational planning. It requires stepping back from the day-to-day operations and articulating where the school district is heading, by setting short and long-term goals, objectives, and priorities for the future.

A normal strategic plan covers a period of about 5 years and can take a year or more to develop. The current strategic plan for ConVal completes in June of 2021. Since March, our District has been focused on adapting to the changes needed to continue to serve our students in the environment of COVID-19. The Strategic Planning Committee has been meeting and formulating a framework for the development of a plan to move ConVal through and past the COVID-19 pandemic impact. This Plan will be significant for students and our community as a whole.

The Framework and Reopening Plan developed last summer has been quite successful – it has been recognized as one of the best in the state – and the District’s execution of that plan has been impressive. That Framework and Plan provide a model for the development of a plan for the next phase - Recovery. The concept of our approach is: *Reopening, Recovery, Resiliency*. We are about halfway through our Reopening phase. We are now looking forward to the Recovery and Resiliency phases.

The Board’s Strategic Plan Committee is working with the Governance Committee, formed to work on our Reopening Plan, to direct the development of a Recovery Plan. We will use a similar subcommittee system to construct the plan. There will be subcommittees for Wellness, Curriculum-Instruction-Academics, Facilities-Operation, Technology, Athletics / Co-curricular, Personnel, and Finances / Capital Improvement Plan.

In addition to administrators, faculty, staff, and School Board members, we will also ensure that community members are included on these groups. Our Reopening Plan included a group of more than 100 people. Our intent it to replicate that level of involvement with these plans.

Recovery

The Recovery Plan will focus on helping students get back on track from any learning loss that has occurred since March 2020. This might include extended day, a fast start program during the summer, targeted tutoring, schedule adjustments, or other approaches. This plan will be closely developed in parallel with the budget.

Resiliency

Our District has deployed many new strategies in response to COVID-19. Many of these strategies have been beneficial to our students, families, and staff. The COVID-19 pandemic has provided an opportunity to explore what is possible through remote learning, outside classrooms,

competency-based learning models, and others. The Resiliency Plan will explore which of these strategies should be retained as part of the standard operations of the ConVal District.

Strategic planning is a necessity for a well-run school district. ConVal has the expertise, commitment, and resources to ensure that our plan will reflect the needs of our students, parents/guardians, and the community.