OFFICE OF THE SUPERINTENDENT OF SCHOOLS Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

Tuesday, April 21, 2020

School Board Meeting 7:00 p.m.

Physical Location: None

Virtual Location:

https://us02web.zoom.us/j/81728460880?pwd=VkZGdmISN25tUmQwdkF4S2NJU1BDdz09

Meeting ID: 817 2846 0880
Password: 6XgePc
Phone: +1 301 715 8592 US
Meeting ID: 817 2846 0880
Password: 526043

Agenda

- 1. Call to Order and Pledge of Allegiance
- 2. Acceptance of School Board Meeting Minutes (Board Vote Required)
 - a. April 7, 2020 (pg. 1-7)
- 3. Points of Pride
- 4. Public Comment
- 5. Governance Document
- 6. Consent Agenda
 - a. Personnel (pg. 8)
 - 1) Resignation Notification June 2020
 - 2) Nominations July 2020
 - b. School Board Requests
- 7. Superintendent's Report and Presentation of Business
 - a. Monthly Events Calendar (pg. 9-10)
 - b. American Association of Woodturner's Grant (Board Vote Required) (pg. 11-13)
 - c. Update on Remote Learning
 - d. CARES Act
 - e. New School Board Member Orientation
 - f. Meeting with Town Administrators
 - g. Hiring Process
 - h. Research Project Approval (Board Vote Required)
- 8. Reports
 - a. Student Representative Lorien Tyne/Abby Kamieniecki
 - b. Teacher Representative
- 9. Old Business
 - a. Architectural Services/Bond Discussion
 - b. Spring Stipends (athletic and co-curricular) (pg. 14-17)
 - c. Communication regarding long-term costs and savings (pg. 18-19)
 - d. ConVal High School P.A. System (pg. 20)
- 10. New Business
 - a. Staff Nominations (Board Vote Required) (pg. 21-26)
 - b. Grading Proposal (pg. 27-28)
 - c. Last Day of School (pg. 29)
- 11. Expenditure and Encumbrance Report Lori Schmidt (pg. 30-32)
- 12. Public Comment
- 13. Approval of Manifests (Board Vote Required)
- 14. Non-Public Session: RSA 91-A:3,II (If Required)
 - a. Negotiations
 - b. Legal
 - c. Personnel

OFFICE OF THE SUPERINTENDENT OF SCHOOLS Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

School Board Meeting

Tuesday, April 7, 2020

Immediately Following Public Hearing

Physical Location: None

Virtual Location: Join Zoom Meeting https://us04web.zoom.us/j/615648779

Password: 4Kj7RD +1 646 558 8656 US Meeting ID: 615 648 779 Phone Password: 038992

Minutes

BOARD

Rich Cahoon, Dick Dunning, Alan Edelkind, Jim Fredrickson, Katherine Heck, Janine Lesser, Niki McGettigan, Kevin Pobst, Linda Quintanilha, Robert Short, Jr., Tim Theberge, Stephen Ullman, Jerry Wilson

ADMINISTRATION

Dr. Kimberly Saunders, Supt. Dr. Ann Forrest, Asst. Supt. Tim Markley, H.R. Mark Schaub, Tech. Lori Schmidt, B.A. Ben Moenter, Special Ed. Cari Christian-Coates, Student Serv. Kat Foecking, FES Amy Janoch, HES Anne O'Bryant, SMS Nicole Pease, DCS John Reitnauer, CVHS

1. Call to Order and Pledge of Allegiance

Rich Cahoon called the meeting to order at 7:11 p.m.

2. Committee Assignments and Requests

Rich Cahoon reported that he previously emailed the full board with a draft of proposed committee assignments. Rich noted that Alan Edelkind would like to be added to the Strategic Planning Committee.

Kimberly Saunders noted that one committee that is needed is both a Food Service Committee and Wellness Committee. Rich said that will be discussed as well as the ATC Committee.

Rich asked Linda Quintanilha if she would continue as Food Service/Wellness Chair. Linda Quintanilha confirmed. Dick Dunning volunteered to join as well as Rob Short.

Rich Cahoon shared how those assigned to the Student Discipline Committee were decided.

Rich said that the ATC Committee, at one point, became an Ad Hoc Committee and then a Standing Committee. A focus on the center was of interest. Rich said that he thought that the committee has run its course and is running smoothly

Dick Dunning moved to do away with the ATC Committee. Jerry Wilson second.

Tim Theberge asked about the topics that would have been covered at this committee; where will they fall? They would fall under Education Committee meetings.

Roll call vote: Unanimous.

Rich Cahoon said that the Board has identified the issue of equity in the district. Rich proposed an Equity Committee to assist the administration as an Ad Hoc Committee.

Rich proposed to appoint Rich, Linda, Dick, Tim, and Janine to this committee if willing.

Rich asked if there were thoughts.

Rob Short asked if there should be a representative from each town. Rich said that no committees have representation from each town otherwise there would be quorum of the board. Rich thought that the committee was diverse.

Kimberly Saunders said that this is not just about equity in buildings but also across demographics and how we deliver instruction to certain demographics of our population.

Rich said that work is likely to begin at the high school.

Kevin Pobst asked if one is not officially assigned to a committee can members attend meetings and receive relevant information.

Rich said that yes, anyone may attend. Subcommittees have no authority of their own. Rich said that on the negotiations, grievance, and discipline committees, if one feels strongly to attend they may, but urged caution.

Linda Quintanilha moved to make the Equity Committee a standing committee. Kevin Pobst second.

Roll call vote: Unanimous.

Linda asked if ConVal would be the first board to have an equity committee? Kimberly agreed to investigate.

3. Acceptance of School Board Meeting Minutes (Board Vote Required)

a. March 17, 2020

Dick Dunning moved to accept the minutes of March 17, 2020. Tim Theberge second. Jim Fredrickson abstained. All others in favor. Motion carried.

b. March 25, 2020

Dick Dunning moved to accept the minutes of March 25, 2020. Katherine Heck second. Rob Short and Jim Fredrickson abstained. All others in favor. Motion carried.

3. Points of Pride

Kimberly Saunders reported that remote learning has been rolled out going into week three. Teachers are doing an outstanding job working with students and communicating with parents. It has not been seamless.

Hats off to all of our hard working staff that have made this happen from administration, to food service, to bus drivers. We have managed to keep everyone employed and keep everyone working.

Linda Quintanilha reported that everyone has confidence that ConVal will do right by their kids.

Kimberly also reported that our system for creating interim service plans has been shared throughout the State as a model.

4. Public Comment

None.

6. Consent Agenda

a. Personnel

1) Resignation Notification – June 2020

Michael Lucow, CVHS Special Education Administrator

Tim Markley noted this resignation for notification purposes.

Kevin Pobst asked if exit interviews are conducted in the district. Tim confirmed that we have done them but do not conduct them with everyone. Kevin focused on pros and cons and overall work experience in the district. Kevin further asked if an exit interview is conducted is the information distributed to the board. Kimberly reported that it is not.

James Clough, PE/Wellness, CVES - resignation effective April 24, 2020

Tim Theberge moved to accept the resignation as read. Dick Dunning second. Unanimous on a roll call vote.

2) Nominations – July 2020

Charlotte Brett, CVES Library/Media Specialist - \$50,566

Tim Markley read the nomination as listed.

Jerry Wilson moved to accept the resignation as read. Dick Dunning second. Unanimous on a roll call vote.

Stephen Ullman asked for information on the recruitment and nomination process. Tim Markley will provide information.

Kimberly said that in the past, the district has run a new School Board orientation series. She asked if the board had interest.

Rich Cahoon confirmed and asked that the information be shared.

7. Superintendent's Report and Presentation of Business

a. Monthly Events Calendar

Kimberly asked how committees would like to meet in terms of regularity. Rich suggested an organizational meeting for each. He cautioned when scheduling that consideration that administration must attend be given.

Committees have prior chairs, Rich asked that those Chairs to coordinate the first meeting. Katherine will organize the Strategic Plan Committee's first meeting.

Tim Theberge asked if Rich would like him to reach out to Karen Hatcher for organization of the SAC meeting.

Rich will organize the first Equity Committee meeting.

Kimberly noted that five people are assigned to the discipline committee, she only ever needs three. It is the first three that she can get to attend on short notice that would be needed.

Jim Fredrickson asked about negotiations, there is work to do this summer. The committee should meet soon. Rich confirmed that the committee should meet and schedule a meeting with the Superintendent to learn more about the priorities.

b. April 1, 2020 Enrollment Update

Kimberly noted one omission in the anticipated enrollment for the upcoming school year; TES will have one additional teacher.

Kevin Pobst asked how the April figures usually play out in terms of the September figures. Kimberly said that they are consistent grades 1-12. What has been difficult is the prediction of kindergarten. A 25% fluctuation in kindergarten numbers is possible.

Rich noted that both Peterborough and Antrim have populations that are typically in flux as a result of rental property.

Alan Edelkind asked if the figures are going to reflect the number of students in fifth grade in Dublin that will attend. Kimberly confirmed that they will.

Stephen Ullman asked if there is a class size in kindergarten or first grade that triggers a paraprofessional assignment. Kimberly said that there are times when a decision is split and others when a para is assigned. Decisions are made based on the student population at the time. For example, a class may look differently from one school to another.

c. Staff Pay Discussion

Kimberly Saunders reported that she was asked to discuss the continuation of paying hourly employees. Kimberly asked the board if this remains important to the board. These employees are important and are working. We have, with the exception of food service, a role for every single employee.

Rich Cahoon said that we are talking about staff that are directly employed by the school district. Confirmed.

Kimberly understood the question to be "Do we want to continue to pay hourly employees?"

Stephen Ullman said that he would like to highlight the duties these individuals perform during the COVID19 activity. He confirmed that records would be maintained of their work.

Katherine Heck moved to continue to pay hourly staff during this time. Dick Dunning second.

Rich said that when people are working remotely of course they would be paid.

Unanimous on a roll call vote.

Lori Schmidt reported that staff have been directed to take accurate work records. She shared documentation requirements.

d. Remote Learning Survey Results and Update

Kimberly Saunders referenced an updated remote learning survey that included result information from staff and parents. Things are going well. It is a personnel and time intensive process. In the update, she shared some shifts that will be made. The shifts are designed to make sure that the intensity that existed at the onset will bring some relief. We still have students who have technology issues. We will move to a four-day instructional week. The fifth day will also be instructional but will be student driven. This will provide teachers the time to outreach to students, plan, and collaborate with other staff.

Alan Edelkind asked Kimberly her perspective. Kimberly said that this has gone better than anticipated and it is a result of the staff at ConVal.

Stephen Ullman noted specific responses to the survey. He recommended tutorials for Zoom for parents.

Niki McGettigan applauded the work done to date.

Tim Theberge noted that hot spots are helpful but there are areas that do not have adequate cell service. Band width is significantly limited in some towns.

Kimberly Saunders said that over the last two weeks she has been talking to the NH Legislative Delegation on this exact issue. U.S. Cellular or the NH Delegation has not come to play with ConVal. She has also been in conversation with the FCC to bring the broadband issue forward.

Rob Short asked a question that he agreed to send by email; in future surveys, families could be asked if they have enough devices. Kimberly confirmed that question has been asked. She reported that additional devices have been deployed based on a system developed.

Mark Schaub reported that Chromebook distribution has been prioritized. We are getting to the point where we will need to maintain a supply in house for swap outs. He reported posting an RFQ for other devices. In addition, a number of laptops could be deployed if needed. Mr. Schaub said that ConVal is in a good positon to supply devices to families

Rich said that we are fortunate that we decided to go forward with the 1:1 initiative several years ago.

8. Reports

a. Student Representative – Lorien Tyne/Abby Kamieniecki

None.

b. Teacher Representative

Greg Leonard reported that the administrative team in our district did amazing work in preparation for this. Countless hours! From a teacher's perspective, he said that we are fortunate for this across the district.

c. NHSBA resolutions

Rich Cahoon reported that he did have communication with Barrett Christina, Executive Director of the New Hampshire School Board Association (NHSBA) about a letter signed on behalf of NHSBA and other associations and organizations regarding the closing of school buildings. The suggestion is that buildings be closed. His question to Barrett asked which resolution this aligned with; it contradicted that local decisions be left with local boards. There is also concern about a second letter.

Kimberly Saunders said that there was a letter signed with the NH Coalition that talked about specific guidelines for remote learning. It stepped outside the resolutions, especially in terms of equity for students. She was concerned that what felt like, without any kind of reach out, the association that the school board belongs to advocated for less local control and advocated for making educational decisions outside of that control.

Rich Cahoon said that local boards are aware of this situation on the ground and these decisions should be made locally.

Linda Quintanilha said that it is about us to push back.

Rich said that the situation is better than it was several years ago with the NHSBA following its resolutions.

Kimberly said that the buildings are closed and staff do not have access to them unless arranged through building administrators. People have been allowed to go in and out. ConVal does not have anyone working in buildings other than the SAU.

Rich Cahoon reported that Katherine Heck has agreed to be our representative at the NHSBA General Assembly.

9. Old Business

a. COVID-19

Kimberly reported information has been covered in this meeting throughout.

b. Strategic Plan SMART Goal

Kimberly asked the board if they plan to adopt this for next year. She doesn't want to lose sight of it.

The goal was summarized; it develops a new Strategic Plan by July 2021.

Rich noted that this could be an agenda item at a future Strategic Plan Committee meeting after the organizational meeting.

Niki noted the School Board goal related to the Strategic Plan. Rich noted that it was okay not to meet a goal.

c. Architectural Plans for Potential Bond

Kimberly said that she cannot see the district being able to put the plans together to put the bond on the 2021 warrant. She shared concern with what will happen to the economy in the next year.

Rich said that it was heard that we needed \$40M. In light of what the Superintendent just said, he asked the board their thoughts. Jerry Wilson confirmed that he was not in favor of moving forward with a \$40M bond. Rich Cahoon said that he would like to push this back to Budget & Property Committee. Katherine asked if ConVal submitted to the State to access funds. Kimberly confirmed that we put ourselves in the pipeline. Rich asked Kimberly if the deadline might be extended by the State.

d. Food Service Continuation

Kimberly Saunders said that the board gave the opportunity to continue food service through April 6th. She said that we are likely to apply all of the meals for reimbursement. She asked the board if they would like to move forward.

Kevin Pobst moved to continue to deliver food service while school is closed. Jerry Wilson second.

Rich said that now that it appears that the meals might be covered, further outreach might be made to remaining students who are not currently accessing food service and encouraged to sign up for food service delivery of meals. We are feeding children age 0-18.

Katherine Heck agreed to actively pursue other families who might be in need.

Rich Cahoon suggested that administrators reach out and provide the survey to their families.

Rob Short said that he did not see the ages 0-5 in the survey. Lori said that was a result of the situation at the time the survey was developed.

Kevin Pobst asked what an outreach might look like. Kimberly said that the survey will be sent out again. Towns will be reached out to and provided the information to share with community members to make them aware.

10. New Business

a. Signing of MS22 (Report of Appropriations voted)

Lori Schmidt reported having prepared the MS22. Lori will send the MS-22 through email for the board to sign electronically. A majority of the board are required to sign.

b. 1-1 Pierce School Justification

Kimberly Saunders reported that this is directly related to needs and is for the remainder of the current school year and next year.

Dick Dunning moved to authorize the Superintendent to hire a 1:1 para. Linda Quintanilha second. Unanimous on a roll call vote.

c. Medicaid Indemnification

Kimberly Saunders reported that Medicaid reimbursement is a federal regulatory requirement. We provide services that are covered by Medicaid. It was designed to make sure that the entity or person was not providing services and also receiving reimbursement. We cannot get Medicaid reimbursement unless Kimberly provides her personal Social Security number. If we do not provide her number, ConVal does not get reimbursement. Kimberly referenced legal wording that would protect her.

Janine Lesser moved to authorize Kimberly Medicaid Indemnification. Linda Quintanilha second. Unanimous on a roll call vote.

d. Superintendent Ability to Hire (Board Vote Required)

Kimberly Saunders reminded the board that at this time of year, the hiring season becomes very competitive. The board has typically allowed her to offer contracts and the board certifies them at a later date. This allows ConVal to reach agreements outside of School Board meetings.

Dick Dunning moved to authorize the superintendent to hire. Linda Quintanilha second. Unanimous on a roll call vote.

e. Beginning conversation regarding long-term costs and savings

Kimberly Saunders said that there will be savings i.e. substitutes as a result of remote learning. We are just getting a handle on this. She is concerned with long-term costs. She shared concern with the ability to procure technology as manufacturing has lagged. She is looking for latitude. The prices are often good for hours and not 30 days as in the past. There are long-term costs of what we will see when we return to school. It might be around the need to structure ourselves differently for the spring or fall. Professional development, curriculum planning, need to work with teachers, time to look at assessment, and time to catch students back up will be of need among a few. Several school board members have mentioned an anticipated savings as a result of remote learning. Summer program might be considered. Kimberly said that a clearer financial picture will be evident by the next meeting.

Rich said that this can be open for discussion but a better idea will be available in the next several weeks.

Alan Edelkind said that he has been receiving feedback about potential savings and costs. People are concerned about taxes. He asked if it was too soon to put out a high level communication about what is happening. How is the budget designed is being asked. Sharing that expenses are being looked at, contracts are being looked at, but there is no definitive answer. Jobs are in jeopardy. We can let them know that we are looking to provide an answer. A communication could be structured.

Niki agreed that another cycle should be experienced before false hope was shared. Accurate information is important. Rich agreed that it was fine to structure communication without numbers.

Linda Quintanilha spoke about the importance for people to communicate with State Representatives. Loss of control drives questions.

Stephen Ullman shared concerns of public opinion about why hourly employees are being paid, and also that student enrollment is down over a period of years so why hasn't the budget gone down.

Katherine Heck agreed with a broad communication about the operation of the school district. She has residents in Greenfield who believe that because the town library is closed that there will be a savings. Communication for a point of information is important.

Alan Edelkind said that we need to calm people down and provide good information.

Rich proposed referring this to the Communications Committee who will work with the Superintendent. Remind people that vast majority are contracts. He said that he does not expect to see significant savings.

Kimberly asked if we have the board permission to procure for technology.

Dick Dunning fully supported reaching out as early as possible to secure technology.

Mark Schaub outlined that he is looking for PC laptops, Point of Sale (POS) machines for food service, among other devices. Obtaining pricing now, coupled with information on availability is being pursued.

Stephen Ullman asked for a broad range of dollars requested. Mark Schaub said that 470 Chromebooks are being asked. Each were budgeted at \$350 each. Other information was provided. These are previously budgeted July 1st purchases that are being recommended to purchase in the current school year to allow devices to be secured for purchase. The normal RFP process was outlined. Mark said that we do not have the luxury of waiting for a future board meeting for approval.

Katherine Heck said that Policy would need to be waived and also a transfer of funds. Rich agreed to the Policy piece but thought a transfer of lines was being asked.

What is being asked is to purchase items this year.

Kevin Pobst moved to allow the purchase of technology items in the current school year. Linda Quintanilha second.

Mark estimated \$165K for Chromebooks, PC laptops \$85K, all in one desktops \$36K, and POS \$13K. Unanimous on a roll call vote.

Katherine Heck moved to waive the bidding policy DJE. Dick Dunning second. Stephen Ullman abstained. All else in favor. Motion carried.

Katherine Heck moved to transfer of funds according to Policy DBJ, in an amount not to exceed \$315K. Tim Theberge second.

Jim Fredrickson asked Lori Schmidt if \$315K in transfers would be possible. Lori Schmidt confirmed.

Policy on line transfers does not need to be waived.

Stephen Ullman abstained. All others in favor.

f. Spring stipends (athletic and co-curricular)

Kimberly Saunders asked about spring stipends. They include spring sports and include things that run all year but are not running right now. Questions should be sent for clarification.

Rich Cahoon said that more information will come at the next meeting.

Kevin Pobst said that he would like the stipend list separated out to what is all year and what is in the spring only.

Katherine Heck asked what has been paid and what remains to be paid. Would the number provided be lower?

Stephen Ullman asked about the logic in pay. Rich noted that they are contractual.

Rich asked about the critical shortage stipends; they are contractual and paid out for the entire year. Kimberly confirmed. Kimberly further said that the Critical Shortage are paid for positions that have been deemed as areas that we give people an extra stipend because they are positions that are difficult to hire for and retain. They are professionally related. Tim Markley said that there are other areas similar to critical shortage.

Linda Quintanilha moved to pay the two positions and defer on the others until more information. Jerry Wilson second. Unanimous on a roll call vote.

g. April vacation

Kimberly said that the question of whether to have April vacation or not has been surveyed. Over 2/3's of parents ask that we push through April vacation with education and end the school year earlier. She has been on the fence about this; she sees both sides of this. She is looking for a decision of the board as to whether to change April vacation. The last school day would be June 12th if approved. She recommended working through April vacation.

Dick Dunning moved to continue with learning through April vacation. Kevin Pobst second.

Katherine Heck shared her concern with staff needing a break and asked for consideration of a potential modification. Kimberly reported that was looked at. Because of the flex day at the end of the week there was no good way for that to happen. Thought was given about a Friday and Monday as a consideration. Kimberly reported that the CVEA polled their members with 68% in agreement to work through April vacation.

Rich Cahoon asked if we are saying no April vacation is being asked. Confirmed.

Kimberly was asked if this is based on the assumption that school will not return this year. Kimberly said that she could not make that assumption.

Linda Quintanilha opposed. All else in favor. Motion carried.

11. Public Comment

None.

12. Approval of Manifests (Board Vote Required)

Lori certified that manifests listed by number totaling \$555,830.20 and Payroll totaling \$2,828,177.43 have been reviewed by her and found to be proper charges against the Contoocook Valley School District for goods and/or services received and have been properly processed prior to their submittal to the School Board.

Dick Dunning moved to approve the manifests as read. Jerry Wilson second. Unanimous on a roll call vote.

Rich Cahoon called for a five-minute break at 10:03 p.m.

- 13. Non-Public Session: RSA 91-A:3,II (If Required)
 - a. Negotiations
 - b. Legal
 - c. Personnel
 - d. Student

Janine Lesser moved to enter into non-public session in accordance with RSA 91-A:3,ll at 10:12 for matters of negotiation, legal, personnel, and student.

Dick Dunning second. Unanimous on a roll call vote.

Jerry Wilson moved to exit non-public session at 11:17 p.m. Second. Unanimous on a roll call vote.

Tim Theberge moved to adopt the administration recommendation to exchange an annuity in lieu of tuition – Stephen Uliman second. Robert Short opposed. All others in favor on a roll call vote. Motion carried.

Janine Lesser moved to approve a memorandum of understanding for a sick bank. Katherine Heck second. Robert Short opposed, as did Linda Quintanilha. All others in favor on a roll call vote. Motion carried.

Jerry Wilson moved to approve a memorandum of understanding on remote instruction. Janine Lesser second.

Linda Quintanilha opposed. All others in favor on a roll call vote. Motion carried.

Vacation for 12-month

Stephen Ullman moved to adopt the administration recommendation to allow a one-time roll over for 12-month staff to roll up to 10 days of vacation time into the next year and must be used by June 30, 2021. Katherine Heck second.

Linda Quintanilha opposed. All others in favor on a roll call vote. Motion carried

Dick Dunning moved to allow a waiver of tuition request for a high school student.

Katherine Heck second.

Linda Quintanilha was in favor.

Janine Lesser, Robert Short, Jr., Jim Fredrickson, Jerry Wilson, Stephen Ullman, Tim Theberge, Kevin Pobst, Katherine Heck, Dick Dunning, Alan Edelkind and Niki McGettigan opposed on a roll call vote.

Motion failed. Tuition will not be waived.

Katherine Heck moved to adopt the recommendation of administration to deny the request to waive tuition and reimburse tuition for a kindergarten student.

In favor of not waiving or reimbursing tuition: Janine Lesser, Robert Short, Jim Fredrickson, Jerry Wilson, Stephen Ullman, Tim Theberge, Kevin Pobst, Katherine Heck, Dick Dunning, Alan Edelkind, Niki McGettigan. Opposed to not waiving tuition or reimbursing: Linda Quintanilha.

Motion carries on a roll call vote. Tuition will not be waived or reimbursed.

Tim Theberge moved to seal the minutes of non-public sessions for a period of five years on each. Katherine Heck second.

Unanimous on a roll call vote.

Linda Quintanilha motioned to adjourn at 11:29 p.m. Dick Dunning second. Unanimous on a roll call vote.

Respectfully submitted,

Brenda Marschok

OFFICE OF THE SUPERINTENDENT OF SCHOOLS Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL DISTRICT

April 21, 2020 Personnel Agenda

Nominations - July 2020

See Attached List

<u>SMS</u>

Jessica Strassburg

Grade 8 ELA

\$39,000

CVHS

Greg O'Brien

Social Studies Teacher

\$75,640

Resignations - June 2020

Special Education

Sarah Daley

School Psychologist

April 2020

Saturday	4	11	18	25	
Friday	m	10	17	24	
	2	6	16	23 erty 30 n	30
Thursday				Budget & Property Committee — Remotely @ 5:30 pm Communication Committee — Remotely @ 7:00	
Wednesday	1	∞	15	Strategic Plan Committee – Remotely @ 4:00 p.m. Policy Committee – Remotely @ 5:30	29
Tuesday		Public Hearing @ 7:00 pm- Remotely School Board Mtg Remotely immediately following hearing	14	21 School Board Mtg Remotely @ 7:00 pm	28 Equity Committee Mtg. – Remotely @ 5:30 pm
Monday	-	9	13	20	27
Sunday		in s	12	19	26

May 2020

ay e	2	ത	16	23	30	
Saturday						
Friday	1	∞	15	22	29	
Thursday		Fducation Committee @ 5:30 pm – Remote Mtg.	14	21	28	
Wednesday		9	13	20	27	
Tuesday		Folicy Committee @ 6:00 pm @ SAU School Board Mtg. @ 7:00 pm @ SAU	12	Policy Committee @ 6:00 pm @ SAU School Board Mtg. @ 7:00 pm @ SAU	26	
Monday		4	11	18	25	
Sunday		m	10	17	24	31

Abe Ewing

ConVal HS 184 Hancock Rd Peterborough 03458, NH

Re: Your 2020 Grant Award Acceptance Letter

Dear Abe,

Congratulations! On behalf of the AAW Board of Directors and the Grant Committee, I am pleased to inform you that your grant has been approved in the amount of \$500. In some instances, grants were not funded for the full amount requested-due to the limited amount of Grant funds available. We hope that the awarded grant funds-enable you to successfully complete the plans you've outlined in your application.

To support the Grant Program, we encourage you, as a grant beneficiary, to advocate for this important program by supporting our future AAW auctions held each year during the annual AAW symposium. These benefit auctions generate the majority of the funds awarded by the Grant program enabling a wide range of educational woodturning activities for our chapters, individuals, and related non-program organizations.

I have included a formal *Grant Award Acceptance Letter*. It is important that you read and understand the terms and conditions and return one signed copy back to the AAW home office. Your check will be disbursed within two weeks thereafter.

We look forward to hearing about the outcomes of your grant project. Together with the Grant Committee and the AAW Board of Directors, we wish to congratulate you on your award and thank you for your commitment to woodturning education.

Yours Respectfully,

Phil McDonald – AAW Executive Director

Cc: AAW Grant Committee Chair and Committee Members

Grant Award Acceptance Letter

TERMS AND CONDITIONS OF THIS AWARD

- In its 501(c)(3) application to the IRS the AAW made certain representations about its
 plans to provide educational opportunity grants to individuals and other woodturning
 organizations. The purpose for the Grant program is, in large part, to provide continued
 educational opportunities to those interested in woodturning.
- Recipients must submit a final report, or a progress report if the project is not complete, documenting their experiences. Reports are due on or before September 30, 2020. This report will describe the project and the outcome, and it will serve to verify that the grant funding was spent in accordance with the purpose described in the recipient's original proposal. You are encouraged to submit photos and videos as you deem appropriate to complement your narrative description. For your convenience a sample report is appended to this acceptance letter. AAW reserves the right to publish information contained in the report, including photos, so that we may acknowledge recipient's successful work and raise awareness of the Grant program. Possible uses for report contents may be, but will not necessarily be limited to, inclusion in American Woodturner, placement on the AAW website, and/or placement in other communications and publications of the AAW. Requiring documentation about the use of the funds is an important compliance measure so that we do not potentially extinguish an educational purpose that supports our nonprofit mission as a charitable organization devoted to education. (Future grant requests will not be scored as highly for those individuals and organizations that do not return required reports.)
- No amendments to the proposed grant project will be authorized without prior review and approval from the AAW. Amendments will only be considered for approval only under extremely exceptional circumstances.
- If the AAW determines that an Grant award recipient does not complete the project as proposed, including failure to submit the required grant project summary statement, or uses of the funds for any activities unrelated to the grant, or is otherwise found not to be in compliance with the terms of the Grant program, recipient's eligibility for future Grant awards will be prohibited for a time to be determined at the sole discretion of the AAW.
- The Grant program is a highly competitive process and recipients deserve recognition for the quality and scope of their grant proposals. The AAW strongly encourages recipients to include acknowledgement for your efforts in a manner appropriate to promote your success and the success of the AAW and the Grant program. Recipients are authorized to use and apply the following wordmark as it considers appropriate, for example on its website, newsletter, and e-mail communications. A digital version of the award wordmark will be sent separately.



 Recipient must acknowledge acceptance of this grant within 30 days of the date of this award notification.

Your signature below certifies the following:

- I duly represent that I am authorized to receive this EOG program grant and I
 understand that I am responsible for the satisfactory fulfillment of the terms and
 conditions of this grant.
- I understand that this grant may be used only for the specific programs or activities described in the original grant application.
- I have read and agree to the conditions stipulated above, and do hereby accept this award.

ate:
inted name of Recipient, Chapter or Organization:
gnature of grant request author:

Completed W-9 form will be required to issue payment. Go to this link to find the form – https://www.irs.gov/pub/irs-pdf/fw9.pdf

Phil McDonald - AAW Executive Director

Please keep one Award Recipient Letter for your records
Return one copy of Award Recipient Letter and W-9 to AAW

American Association of Woodturners 75 5th Street West, Suite 222 St Paul, MN 55102

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Description	DAC	Amount	2	FTE Dept.	-	Paying On Running Presently
Track Assistant - Spring	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics	3.00 Spring Only	20-May No
Softball	GBS	\$2,092.80		1.00 Athletics	3.00 Spring only	20-May No
Track Assistant - Spring	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics	3.00 Spring Only	20-May No
Baseball	SMS	\$2,092.80	\$2,092.80	1.00 Athletics		20-May No
Lacrosse - Girls JV	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Baseball - JV	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Lacrosse - Boys Assistant	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Track Coed - Spring	CVHS	\$4,290.23	\$4,290.23	1.00 Athletics	Trees	20-May No
Special Olympics - Spring	SIMS	\$1,050.60	\$1,050.60	1.00 Athletics	~ 100	20-May No
Lacrosse - Boys Varsity	CVHS	\$3,487.99		1.00 Athletics	2000	20-May No
Special Olympics - Spring	SMS	\$1,050.60	\$1,050.60	1.00 Athletics	3150	20-May No
Unified Track	CVHS	\$1,050.60	\$1,050.60	1.00 Athletics		20-May No
Softball - Varsity	CVHS	\$3,487.99		1.00 Athletics		20-May No
Track - Spring	GBS	\$2,092.80		1.00 Athletics		20-May No
Baseball - Assistant	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Baseball - Varsity	CVHS	\$3,487.99	\$3,487.99	1.00 Athletics		20-May No
Unified Track	CVHS	\$1,050.60		1.00 Athletics		20-May No
Tennis - Girls Varsity	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics	400	20-May No
Lacrosse - Boys JV	CVHS	\$2,790.39		1.00 Athletics	A	20-May No
Softball - Assistant	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Softball	SMS	\$2,092.80		1.00 Athletics	Selle	20-May No
Track Assistant - Spring	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics		20-May No
Lacrosse - Girls Varsity	CVHS	\$3,487.99	\$3,487.99	1.00 Athletics	3.00 Spring Only	20-May No
Softball - JV	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics	ar a	20-May No
Tennis - Boys Varsity	CVHS	\$2,790.39	\$2,790.39	1.00 Athletics	3.00 Spring Only	20-May No
Athletics		\$64,300.47	\$64,300.47			
Block 5 Womens Studies 2nd Semester	CVHS	\$ 1,000.00	\$1,000.00	0.50 Block 5	3.00 Spring Only	20-May yes
Block 5 Womens Studies 2nd Semester	CVHS	\$ 1,000.00	\$1,000.00	0.50 Block 5	3.00 Spring Only	20-May yes
Block 5 Yearbook 2nd Semester	CVHS	\$ 4,000.00	\$2,000.00	1.00 Block 5	3.00 Spring Only	20-May yes
Block 5.		\$ 6,000.00	\$ *4,000.00			
Student Council	GBS	\$344.08	\$344.08	0.20 Club	3.00 All year	20-May No
Kindness Club	SMS	\$800.00		1.00 Club	3.00 all year	20-May no
Graduation Coordinator	GBS	\$150.00	\$150.00	0.25 Club	3.00 Spring only	20-May Yes
Graduation Coordinator	GBS	\$150.00	\$150.00	0.25 Club	3.00 Spring only	20-May Yes
History Club	CVHS	\$812.15	\$812.15	0.50 Club	3.00 all year	20-May no
Newspaper	SMS	\$1,275.51	\$1,275.51	1.00 Club	3.00 all year	20-May yes
Peer Mediation	SMS	\$1,624.31		1.00 Club	3.00 all year	20-May yes
Robotics	SMS	\$2,800.00	\$2,800.00	1.00 Club	3.00 all year	20-May completed
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Art Club	GBS	seno.on	5800.00	T.volcino	S.UO AIII Year	ZV-IVIGY IND
Music - All State Chorus	GBS	\$499.26	\$499.26	1.00 Club	3.00 Spring only	20-May No
Music - Select Chorus	GBS	\$2,000.00	\$2,000.00	1.00 Club	3.00 All year	20-May No
The Link	CVHS	\$1,496.08	\$1,496.08	0.50 Club	3.00 all year	20-May yes
Club - German	CVHS	\$600.00	\$600.00	0.50 Club	3.00 all year	20-May no
Class Advisor - Sophomore	CVHS	\$512.50	\$512.50	0.50 Club	3.00 all year	20-May no
Graduation Advisor	CVHS	\$456.00	\$456.00	0.57 Club	3.00 all year	20-May yes
National Technical Honor Society	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
D & D Club	GBS	\$1,200.00	\$1,200.00	1.00 Club	3.00 All year	20-May Yes
Drama	GBS	\$600.00	\$600.00	0.50 Club	3.00 Spring only	20-May No
Science Club	SMS	\$1,370.98	\$1,370.98	1.00 Club	3.00 all year	20-May no
Student Council 5/6	SMS	\$860.03	\$860.03	0.50 Club	3.00 all year	20-May yes
Drama - Musical Tech Director	CVHS	\$1,275.51	\$1,275.51	1.00 Club	3.00 all year	20-May yes
Drama	GBS	\$600.00	\$600.00	0.50 Club	3.00 Spring only	20-May No
Graduation Coordinator	GBS	\$150.00	\$150.00	0.25 Club	3.00 All year	20-May Yes
Yearbook	GBS	\$637.76	\$637.76	0.50 Club	3.00 All year	20-May Yes
Class Advisor - Sophomore	CVHS	\$512.50	\$512.50	0.50 Club	3.00 all year	20-May no
National Honor Society	CVHS	\$812.15	\$812.15	0.50 Club	3.00 all year	20-May no
Class Advisor - Freshman	CVHS	\$512.94	\$512.94	0.50 Club	3.00 all year	20-May yes
Math Team	CVHS	\$812.15	\$812.15	0.50 Club	3.00 all year	20-May complete
Ocean Bowl	CVHS	\$1,000.00	\$1,000.00	0.50 Club	3.00 all year	20-May yes
Anime	CVHS	\$1,200.00	\$1,200.00	1:00 Club	3.00 all year	20-May no
National Honor Society	CVHS	\$812.15	\$812.15	0.50 Club	3.00 all year	20-May no
Youth and Government	CVHS	\$1,000.00	\$1,000.00	. 0.50 Club	3.00 all year	20-May no
Gymnastics Club	GBS	\$1,600.00	\$1,600.00	1.00 Club	3.00 Winter	20-May No
D & D 1	SMS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May no
Educators Rising	CVHS	\$1,200.00	\$1,200.00	1.00 Club	3.00 all year	20-May yes
New Hampshire Dance Institute	GBS	\$1,600.00	\$1,600.00	1.00 Club	3.00 All year	20-May No
Graduation Advisor	CVHS	\$232.00	\$232.00	0.29 Club	3.00 all year	20-May yes
History Club	CVHS	\$812.15	\$812.15	0.50 Club	3.00 all year	20-May no
Youth and Government	CVHS	\$1,000.00	\$1,000.00	0.50 Club	3.00 all year	20-May no
Club - German	CVHS	\$600.00	\$600.00	0.50 Club	3.00 all year	20-May no
Interact	CVHS	\$1,624.31	\$1,624.31	1.00 Club	3.00 all year	20-May yes
Student Council 7/8	SMS	\$860.03	\$860.03	0.50 Club	3.00 all year	20-May ys
Class Advisor - Freshman	CVHS	\$400.00	\$400.00	0.50 Club	3:00 all year	20-May yes
Graduation Coordinator	GBS	\$150.00	\$150.00	0.25 Club	3.00 Spring only	20-May Yes
Student Council	GBS	\$344.08	\$344.08	0.20 Club	3.00 All year	20-May No
Class Advisor - Senior	CVHS	\$1,200.00	\$1,200.00	0.50 Club	3.00 all year	20-May yes
Class Advisor - Junior	CVHS	\$1,000.00	\$1,000.00	.0.50 Club	3:00 all year	20-May yes
Drama Tech	SMS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May no
Student Council	GBS	\$344.08	\$344.08	0.20 Club	3.00 All year	20-May No
Yearbook	GBS	\$637.76	\$637.76	0.50 Club	3.00 All year	20-May Yes
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Yearbook	CVHS	\$4,359.99	\$4,359.99	1.00 Club	3.00 all year	ZU-IVIdy yes
Equestrian	CVHS	\$2,564.70	\$2,564.70	1.00 Club	3.00 all year	20-May yes
Music - All State Band	SMS	\$499.26	\$499.26	1.00 Club	3.00 all year	20-May no
Music - Jazz Band	SMS	\$2,000.00	\$2,000.00	1.00 Club	3.00 all year	20-May no
Music - Memorial Day Parade	SMS	\$499.26	\$499.26	1.00 Club	3.00 spring	20-May no
Music - Veterans Day Parade	SMS	\$499.26	\$499.26	1.00 Club	3.00 dane	20-May done
Garden Club	SMS	\$400.08	\$400.08	0.50 Club	3.00 spring	20-May no
Running Club	SMS	\$1,200.00	\$1,200.00	1.00 Club	3.00 spring	20-May no
Rock Band	SMS	\$800.40	\$800.40	1,00 Club	3.00 all year	20-May no
Garden Club	SMS	\$400.08	\$400.08	0.50 Club	3.00 spring	20-May no
Music - All State Strings	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - NE Festival Strings	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - All State Band	GBS	\$499.26	\$499.26	1.00 Club	3.00 Spring only	20-May No
Music - All State Orchestra	GBS	\$499.26	\$499.26		3.00 Spring only	20-May No
Music - Memorial Day Parade	GBS	\$499.26	\$499.26	1.00 Club	3.00 Spring only	20-May No
Drama - Musical Music Director	CVHS	\$2,650.19	\$2,650.19	1.00 Club	3.00 all year	20-May yes
Music - All State Chorus	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - Monadnock Valley Festival	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - NE Festival Chorus	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - Select Chorus	CVHS	\$2,000.00	\$2,000.00	1.00 Club	3.00 all year	20-May yes
Drama - Musical Director	CVHS	\$2,992.15	\$2,992.15	1.00 Club	3.00 all year	20-May yes
0802	SMS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May no
Ocean Bowl	CVHS	\$1,000.00	\$1,000.00	0.50 Club	3.00 all year	20-May yes
Student Council	CVHS	\$2,400.00	\$2,400.00	1.00 Club	3:00 all year	20-May yes
Yearbook	SMS	\$1,275.52	\$1,275.52	1.00 Club	3.00 all year	20-May finished
Club - Spanish	CVHS	2	\$240.00	0.20 Club	3:00 all year	20-May no
Graduation Advisor	CVHS	\$112.00	\$112.00	0.14 Club	3.00 all year	20-May yes
Drama - Musical Choreographer	CVHS	\$1,200.00	\$1,200.00	1.00 Club	3.00 all year	20-May yes
Club - Art	CVHS	\$800.00	\$800.00	1.00 Club	3:00 all year	20-May yes
Student Council	GBS	\$344.08	\$344.08	0.20 Club	3.00 All year	20-May No
Math Team	CVHS	\$800.00	\$800.00	0.50 Club	3.00 all year	20-May complete
Music - All State Chorus	SMS	\$499.26	\$499.26	1.00 Club	3.00 all year	20-May no
Music - Select Chorus	SMS	\$2,000.00	\$2,000.00	1.00 Club	3.00 all year	20-May no
New Hampshire Dance Institute	SMS	\$1,200.00	\$1,200.00	1.00 Club	3.00 all year	20-May no
Art Club	SMS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May no
Garden Club	GBS	\$800.00	\$800.00	1.00 Club	3.00 All year	20-May No
Class Advisor - Junior	CVHS	\$1,000.00	\$1,000.00	0.50 Club	3.00 all year	20-May yes
Magic Card Club	SMS	\$400.00	\$400.00	1.00 Club	3.00 all year	20-May no
Drama	SMS	\$1,600.00	\$1,600.00	1.00 Club	3.00 all year	20-May no
Class Advisor - Senior	CVHS	\$1,325.10	\$1,325.10	0.50 Club	3.00 all year	20-May yes
Music - All State Band	CVHS	\$800.00	\$800.00	1.00 Club	3.00 all year	20-May yes
Music - Jazz Band	CVHS	\$2,000.00	\$2,000.00	1.00 Club	3.00 all year	20-May yes
P. C.	CVIDE	96 9642	90 00V\$	1 00 Club	3.00 all vear	SON MENA OC

ring	900 \$800.00 900 \$2,000.00 92,000.00 98 \$1,025.88 98 \$1,025.88 99 \$344.08 14 \$102,462.14 90 \$1,250.00 90 \$2,430.00 82 \$4,346.82 83 \$175,109.43 84 \$175,109.43 85 \$4,346.82 86 \$4,346.82 87 \$4,346.82 87 \$4,346.82 88 \$4,346.82 89 \$4,346.82 80 \$2,430.00 80 \$2,430.00 80 \$2,430.00 81,250.00 82 \$4,346.82 83 \$175,109.43	1.00 Club 1.00 Club 1.00 Club 1.00 Club 0.20 Club 0.20 Club 0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 all year	20-May yes 20-May yes 20-May yes 20-May yes 20-May yes 20-May wes 20-May yes 20-May yes 20-May yes 20-May yes
- Pep Band CVHS Club thon CVHS thon nt Council GBS school Academic Support SMS rer Stipend - 2nd Half SAU \$ or - Athletic 2nd Half SMS in Olympics - Spring GBS il Olympics - Spring GBS	212 21	1.00 Club 1.00 Club 1.00 Club 0.20 Club 0.20 Club 0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 all year	20-May yes 20-May no 20-May yes 20-May yes 20-May no 20-May no 20-May yes active
club thon ct Council thon ct Council to CVHS the Council ct Floater d Floater ct Spring ct Council ct Council ct Council ct Floater d Floater ct Council ct Floater ct Council ct Council ct Floater d Floater ct Council ct Floater ct Council ct Floater ct Floater ct Council ct Floater ct	\$1	1.00 Club 1.00 Club 0.20 Club 0.20 Club 0.00 Other 0.00 Splmt 0.00 Splmt	3.00 all year	20-May no 20-May yes 20-May yes 20-May no 20-May no 20-May pes active
thon or COVHS or COUNCIL co	\$1	1.00 Club 1.00 Club 0.20 Club 0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 all year	20-May yes 20-May yes 20-May no 20-May no 20-May yes active
nt Council GBS \$1 School Academic Support SMS \$ or - Athletic 2nd Half SAU \$ or - Athletic 2nd Half SMS \$ or - Athletic 2nd Half SWS \$ il Olympics - Spring CVHS CVHS Streshman CVHS CVHS Streshman CVHS CVHS Streshman CVHS SWB Streshman CVHS SWB SWB SWB SWB SWB SWB SWB SWB SWB SW	\$11\$	1.00 Club 0.20 Club 0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 all year	20-May yes 20-May No 20-May no 20-May yes active
action of the control of the conditioning - Spring the conditioning - Spring of the co	\$15	0.20 Club 0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 All year 3.00 all year 3.00 All year 3.00 All year	20-May No 20-May no 20-May yes active
school Academic Support School Academic Support Sor - Athletic 2nd Half Sor - Strict Sor - Strict Sor - Strict Sor - Strict Could Sor - Str	\$15	0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 all year 3.00 All year 3.00 All year	20-May no 20-May 20-May yes active
School Academic Support urer Stipend - 2nd Half tor - Athletic 2nd Half SAU \$ tor - Athletic 2nd Half SSAS Sol \$ SSAU \$ SMS \$ SWS \$	\$13	0.00 Other 0.50 splmt 0.00 Splmt 1.00 Athletics	3.00 All year 3.00 All year 3.00 All year	20-May no 20-May yes active
urer Stipend - 2nd Half tor - Athletic 2nd Half tor - String t	\$1; -(\$)-	0.00 Splmt 0.00 Splmt 1.00 Athletics	3.00 All year 3.00 All year	20-May yes active
tor - Athletic 2nd Half Tor - String Tor -	\$15	0.00 Splmt 1.00 Athletics	3.00 All year	20-May yes active
ed Floater sse - Boys Freshman sse - Girls Assistant al Olympics - Spring	\$1.5 \$1.5 \$1.5 \$1.5 \$1.5 \$1.5 \$1.5 \$1.5	1.00 Athletics		
se - Boys Freshman CVHA sse - Boys Freshman CVHS sse - Girls Assistant CVHS all Olympics - Spring CVHS gth & Conditioning - Spring CVHS all Olympics - Spring GBS all Olympics - Spring GBS		1.00 Athletics		
	-(\$1,050.60)	1.00 Athletics		
	-(\$2,790.39)		3.00 did not run	Vacant
		1.00 Athletics	3.00 did not run	Vacant
	(\$2,790.39)	1.00 Athletics	3.00 did not run	Vacant
	-(\$1,050.60)	1.00 Athletics	3.00 did not run	Vacant
32	-(\$1,744.00)	1.00 Athletics	3.00 did not run	Vacant
	-(\$2,092.80)	1.00 Athletics	3.00	Vacant
	-(\$1,050.60)	1.00 Athletics	3.00	Vacant
	-(\$1,050.60)	1.00 Athletics	3.00	Vacant
Special Olympics - Spring PES	-(\$1,050.60)	1.00 Athletics	3.00 Spring	20-May Vacant
Blk 5 Weight Rm Instr/Suprvson 2nd Half CVHS \$ 3,000.00	(\$3,000.00)	0.00 Block 5	3.00	No
Flag Football GBS	-(\$1,025.88)	1.00 Club	3.00 Fall	No
Floor Hockey GBS	-(\$800.00)	1.00 Club	3.00 Winter	No
Club - Spanish CVHS \$ 960.00	(00:096\$)-	0.80 Club	3:00	No
0	-(\$800.00)	1.00 Club	3.00	No
Director - Athletic 2nd Half GBS \$ 4,860.00	(\$2,430.00)	0.00 Splmt	3.00 All Year	20-May No
Campus Monitor - 2nd Half CVHS \$ 4,000.00	(\$2,000.00)	0.00	3.00	Vacant

. 284	Estimated Savings
Athletics Athletic Trainer Officials Stipends & Benefits Transportation	potential 25,000 40,000
Salaries / Benefits Temporary Salaries Unfilled Positions	250,000 300,000
Milestone Celebrations Fly up days Induction Ceremonies Graduation Staff Appreciation	potential
Transportation Propane for STA buses Specialized Transportation	100,000 potential
Co-Curricular & Field Trips	75,000
Estimated Savings	790,000
Estimated Savings	790,000 Est Addtl Costs
Estimated Savings Labor & Benefits	Est Addtl
	Est Addtl Costs
Labor & Benefits	Est Addtl Costs 228,000
Labor & Benefits Pymt of services not rendered	Est Addtl Costs 228,000 535,225
Labor & Benefits Pymt of services not rendered Communication Costs	Est Addtl Costs 228,000 535,225 12,000
Labor & Benefits Pymt of services not rendered Communication Costs Software Costs	Est Addtl Costs 228,000 535,225 12,000 4,100
Labor & Benefits Pymt of services not rendered Communication Costs Software Costs Cleaning	Est Addtl Costs 228,000 535,225 12,000 4,100 1,500
Labor & Benefits Pymt of services not rendered Communication Costs Software Costs Cleaning Hardware	Est Addtl Costs 228,000 535,225 12,000 4,100 1,500 331,000
Labor & Benefits Pymt of services not rendered Communication Costs Software Costs Cleaning Hardware Food Service & Distribution	Est Addtl Costs 228,000 535,225 12,000 4,100 1,500 331,000 486,742

Vandor	Mako	Model	Notes Management Link
firefly	Lenovo	300e 2nd Gen MTK (81QC0006US)	\$273.00 https://www.lenovo.com/us/en/laptops/lenov MediaTek based SoC; Announce Date 2-28-2019(JSW)
firefly	랖	11 G7 EE	\$283.00 https://store.hp.com/us/en/pdp/hp-chromebook-11-q7-ngtebook-pc-customizable-5lv8zav-mb
CDW	Lendvo	100e G2	\$199.98 https://www.cdwq.com/product/Lenovo-100/NOT Touchscreen(JSW)
mvation	Samsang	Samsung Chromebook 4	Find the silvow samsung com/us/computing/ch NOT Touchscreen(JSW) ************************************
SHI	Lenovo	300e 2nd Gen AST (82CE0000US)	\$286.38 https://psref.lenovo.com/Detail/Lenovo/LencAMD based SoC; Announce Date 3-8-2020(JSW)
Zones	Lenovo	500e Chromebook 2nd Gen (81MC0000U:	\$356.99 https://psref.lenovo.com/Detall/Lenovo/Lenovo-500e Chromebook 2nd Gen?M=81MC0000US
Connection	Lenovo	100e G2	\$172.86 https://psref.lenovo.com/Detail/Lenovo/Lenc Didn't include licenses?; NOT Touchscreen(JSW)
WCA	Lenovo	300e 2nd Gen (82CE0000US)	\$278.17 https://psref.lenovo.com/Detail/Lenovo/Lenr AMD based SoC; Amounce Date 3-8-2020(JSW)
Zones	enovo	enovo : 300e 2nd Gen (81MB0003US)	\$307.99

	- Shipe		Staff Laptop - Quantity: 100	
Vendor	Make	Model		
CDWG	Lenovo	ThinkPad E15 I5 15-10210U	\$712.40 Spec in PDF	
myation	Lenova	ThinkPad E15 I5 I5-10210U	\$798.88	
SHI	Lenovo	ThinkPad E590 20NB	\$828.08	
Zones	Dell	Latifude 5300	\$830.00	
Zones	Lendvo	TP E15.15	\$848.00	
Connection	Lenovo	ThinkBook 15 IIL Core I5-1035G1	\$777.12	
WCA	Lenovo	Lenovo ThinkBook 15-IML 20RW	\$769.54	
The state of the s	THE REAL PROPERTY.		i7 Options	
Connection	Lenovo	ThinkPad T490 Core I7-8665U	牆	2777
SHI	Lenovo	ThinkPad E15 20RD	\$1,191.98	
CDWG	Lenovo	ThinkPad E15	\$846.45	
Zones	Lenovo	ThinkPad E15	\$972,00	Only 8 GB Ram

PA System CVHS

There is \$100,000 of funds available to replace the PA system at CVHS.Glen Glanville of Arcomm was contacted on July 8th as Arcomm had recently replaced the John Stark PA system and were highly recommended by them and Arcomm had previously worked on the system at CVHS. The goal was to have them look at our system and provide recommendations for an RFP. I provided them a map of the building with speaker locations. During this time we polled the staff to find out what staff wanted addressed.

Staff overwhelmingly said that the bells were too loud and there were a few locations in the building that needed to be addressed (speakers not working or no speakers).

Arcomm came to the building on July 30 and then submitted a proposal on August 9th. They said the system was in working order. A quote was provided for labor to test all of the speakers/zones and balance out volume and for a new tone generator. This work was scheduled to take place Thanksgiving/Christmas break while the building was empty. We fixed a number of broken speakers, installed 2 new speakers in the art rooms, balanced the volume levels and turned down the bell volume.

Based on feedback we also installed a single telephone that bypasses the phone system to directly access the PA as well as a manual button to trigger the bell. This work was completed in April.

Our plan for phase 2 was to increase outdoor paging capabilities. There is currently no way for the building to communicate with the rest of the campus aside from a single PA horn mounted over the main front entrance. The guotes we received were for:

- 1) Adding 10 external speakers on the outside of the building on a new external zone (requires new wire runs instead of using existing) \$18,417.00
- 2) Fiber runs from the building to the equipment shack and the announcer booth (this would allow for paging over the fiber as well as network access out on the fields for event streaming) \$8,668.00
- 3) Addition of 4 speakers and equipment to allow for paging on the Track \$7,268.00

These projects assume underground conduit installed, this would all come from the existing \$100,000 set aside for this project. Given the amount of time we have and Arcomm's familiarity and success with the system so far we recommend using them instead of bidding the project out. An RFP for this would require a full inventory of existing equipment, building and grounds maps with existing wiring, and a scheduled walkthrough. The time spent on that would be taken away from supporting remote learning.

Name	DAC	Description	FTE
		nnual - Annual	
Ambrosini, Jennifer L	PES	Grade 2 Teacher	1.0000
Anderson, Julie	SMS	Special Ed - Gr 5 Teacher	1.0000
Austin, Dallis H	SMS	Special Ed - Gr 7 Teacher	1.0000
Baker, Sandra J	SMS	Math/ELA Teacher	1.0000
Barb, Heidi L	CVHS	Health/Wellness Teacher	1.0000
Barnes, Amelia RH	GES	Grade 1 Teacher	1.0000
Barry, Ryan	CVES	PE/Wellness Teacher	1.0000
Bay, Kristin E	PES	EST Teacher	1.0000
Beliveau, Riley S	GBS	Grade 5 Teacher	1.0000
Bennett, Emily	SAU	Title 1 Teacher - Grant	1.0000
Bracken, Emily K	GBS	Grade 5 Teacher	1.0000
Callahan, Suzanne	CVHS	Special Ed Teacher	1.0000
Caputo, Lindsay B	GBS	Grade 5 Teacher	1.0000
Carr, Laura B	PES	Grade 1 Teacher	1.0000
Carvalho, Laura W	BES	Grade 2 Teacher	1.0000
Chase, Erin A	PES	Kindergarten Teacher	1.0000
Chidester, Julia P	SMS	Grade 6 Teacher	1.0000
Colburn, Lisa A	PES	Grade 2 Teacher	1.0000
Compos, Madeline G	HES	Grade 1 Teacher	1.0000
Concannon, Elizabeth A	CVHS	World Lang German Teacher	1.0000
Coolidge, Koehlaina A	SMS	Special Ed Teacher	1.0000
Cooper, Bethany J	CVHS	English Teacher	1.0000
Cutter, Erika K	SMS	Grade 7 ELA Teacher	1.0000
Duderewicz, Amy E	CVHS	Social Studies Teacher	1.0000
Dunn, Rebecca J	CVHS	School Counselor	1.0000
Fletcher, Heather	AES	Grade 2 Teacher	1.0000
Gauthier, Kathleen M	TES	Grade 4 Teacher	1.0000
Gillespie Kirtland, Cari A	GBS	Special Ed - Gr 7 Teacher	1.0000
Gilpatrick, Sarah E	CVHS	Math Teacher	1.0000
Goodspeed, Emma J	GES	Grade 4 Teacher	1.0000
Harris, Alexis R	CVHS	English Teacher	1.0000
Harris, Matthew J	CVHS	Math Teacher	1.0000
Hart, Jennifer L	HES	Grade 4 Teacher	1.0000
Hartshorne, Emily W	AES	Grade 1 Teacher	1.0000
Hastings, Janine C	PES	Grade 3 Teacher	1.0000
Heard, Rachael M	GES	Grade 3 Teacher	1.0000
Hightower, Michael C	CVHS	504 Interventionist	1.0000
Hodgen, Leslie A	GES	Kindergarten Teacher	1.0000
Holcombe, Leslie L		English Teacher	1.0000
Hutchins, Emily E	HES	Grade 3 Teacher	1.0000
Johnson, Elsa K	AES	Physical Ed/Health Teacher	1.0000

Jones, Ashley A	CVHS	Library Media Specialist	1.0000
Keating, Ann Catherine L	SMS	Grade 8 Math Teacher	1.0000
Keith, Sarah R	PES	EST Teacher	1.0000
Kelley, Griffin J	CVHS	Special Ed Teacher	1.0000
Kendall, Alex L		Library Media Specialist	1.0000
Kilban, Meaghan E	SMS	Grade 7 Math Teacher	1.0000
King, Sara E	CVHS	Social Studies Teacher	1.0000
Lescarbeau, Katherine A	AES	Kindergarten Teacher	1.0000
Levesque, Lance R	CVHS	Photography Teacher	1.0000
MacLeod, Asher J	AES	Grade 4 Teacher	1.0000
McLaughlin, Sarah M	PES	Grade 2 Teacher	1.0000
McLean, Rebecca L	SMS	Art Teacher	1.0000
Meltzer, Amanda M	GBS	Special Ed Teacher	1.0000
Moore Lazar, Molly S	AES	Grade 4 Teacher	1.0000
Moore, Brian E	CVHS	Music Teacher	1.0000
Muncy, Anna D	CVHS	Science Teacher	1.0000
Nee, Elizabeth L	CVHS	ESP Teacher	1.0000
Page, Katie L	AES	Special Ed Teacher	1.0000
Raczek, Tina L	GBS	Health Teacher	1.0000
Record, Daniel B	CVHS	School Counselor	1.0000
Riendeau, Ashley M	CVHS	Math Teacher	1.0000
Robert, Savannah S	FES	Grade 3 Teacher	1.0000
Scully, Rose Marie A	GBS	Special Ed - Gr 5 Teacher	1.0000
Shepherd, Hannah J	CVES	Music Teacher	1.0000
Sipe, Ashley M	SMS	Grade 6 ELA Teacher	1.0000
Smart, Stephanie R	SMS	School Counselor	1.0000
Stearns, Heather A	SMS	Library Media Specialist	1.0000
Towne, Bethany M	PES	Kindergarten Teacher	1.0000
Townsend, Nathan E	SMS	Grade 8 SS Teacher	1.0000
Warner, Britta E	AES	Kindergarten Teacher	1.0000
Wing, Ashlynn M	BES	Special Ed Teacher	1.0000
Winters, Judith M	CVES	School Counselor	1.0000
Wright, Sarah G	HES	EST Teacher	1.0000
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Bennett, Todd A Bernardi, Judith A		Student Support Counselor Nurse	1.0000
Blair Desaulniers, Meredith A		Speech/Language	1.0000
Cohen, Elizabeth R		Occupational Therapist	1.0000
Compton, Linda	GBS	Nurse	1.0000
Daley, Sarah J		School Psychologist	1.0000
Evelyn, Jill		Student Assistance Counselor	1.0000
Fairbank, Kim		Social Worker	1.0000
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Regis, Jeannette R GBS Grade 7 LA/SS Teacher 1.0000 Russell, Sarah S SMS Art Teacher 1.0000	Murray, Nicole	PES	Library Media Specialist	
Russell, Sarah S SMS Art Teacher 1.0000	Purrington, Katelyn M			
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Shultz, Courtney L HES Grade 2 Teacher 1.0000	•			
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Aborn Condra	CES	Crade 2 Teacher	1 0000
Aborn, Sandra	GES PES	Grade 2 Teacher Reading Specialist	1.0000 1.0000
Aldrich, Adine J	GBS	.	1.0000
Baldwin, Scott	GBS	Physical Ed Teacher Grade 8 Math Teacher	1.0000
Bell, Alison M	GBS		
Blanchette, Holly S		Grade 6 Teacher	1.0000
Bolduc, Paul E	GBS	Grade 8 Sci/SS Teacher	1.0000
Bourgoine, Lawrence		Special Ed Teacher	1.0000
Bowman, Eric		Social Studies Teacher	1.0000
Brezovec, Michele	SMS	EHP Teacher	1.0000
Brophy, Colleen	SMS	Grade 6 Math	1.0000
Carne, Lisa C		English Teacher	1.0000
Christensen, Jennifer A	PES	Kindergarten Teacher	1.0000
Clark, Donna L	TES	EST Teacher	1.0000
Cogan, Patrick R	GBS	Music Teacher	1.0000
Colaneri, Jacqueline	PES	PreSchool Teacher	1.0000
Compton, Lynn M	PES	Art/Music Teacher	1.0000
Coyne, Debra M	CVHS	Office Occupations Teacher	1.0000
Cullinan, Maryanne V	GBS	ELP Teacher	1.0000
Darling, Elizabeth L	GBS	Grade 6 Teacher	1.0000
Davis, Starr A	AES	PreSchool Teacher	1.0000
Decibus, Dorene R	SMS	Grade 5 Science Teacher	1.0000
Doherty, Kathryn	GBS	Grade 8 LA/SS Teacher	1.0000
Donovan, Mary K	AES	Grade 1 Teacher	1.0000
Driscoll, Sean M	SMS	Grade 7 SS Teacher	1.0000
Dunning, Shannon	PES	Grade 2 Teacher	1.0000
Ellingwood, Susan D	DCS	Kindergarten Teacher	1.0000
Fabianski, Karen A	CVHS	Engineering Teacher	1.0000
Flamino, Lance A	CVHS	Math Teacher	1.0000
Fletcher, Jo Ann S	CVHS	School Counselor	1.0000
Fletcher, Patricia	GES	PreSchool Teacher	1.0000
Gendron, Maria E	GES	EST Teacher	1.0000
Germain, Valerie A	BES	Grade 4 Teacher	1.0000
Gordon, Elizabeth	PES	Grade 3 Teacher	1.0000
Gorr, Ellen J	DCS	EST Teacher	1.0000
Gourlay, Laura K	GBS	School Counselor	1.0000
Grady, Tania L	SMS	Health Teacher	1.0000
Greenough, Jennifer N	SMS	LS Teacher	1.0000
Gregg, Robin		School Counselor	1.0000
Groleau, Lori D	SMS	Grade 6 SS Teacher	1.0000
Grossi, Sarah F		Careers in Education Teacher	1.0000
Hale, Jessie S	AES	PreSchool Teacher	1.0000
Hale, Sarah E	GBS	Education Technology Integrator	1.0000
Hammett, Dwain J	SMS	Industrial Arts Teacher	1.0000
Hallistett, Dwall J	SIVIS	Industrial Arts Cachel	1.0000

Hayes, Stephanie A SMS Grade 5 %S Teacher 1.0000 Heddy, Judith A CVHS Health Teacher 1.0000 Heider, Christopher C CVHS Social Studies Teacher 1.0000 Hinton, Amanda B CVHS Math Teacher 1.0000 Hinton, Amanda B CVHS Math Teacher 1.0000 Hughes, Janice M PES Grade 1 Teacher 1.0000 Ivanowicz, Timothy P SMS EH Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 5 ELA/SS Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 5 ELA/SS Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 5 ELA/SS Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 5 ELA/SS Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 5 ELA/SS Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Grade 7 Math Teacher 1.0000 Ivanowicz, Timothy P SMS Special Ed - Grade 8 Teacher 1.0000 Ivanowicz, Timothy P SMS Special Ed - Grade 8 Teacher 1.0000 Ivanowicz, Timothy P SMS Special Ed - Grade 1/2 Teacher 1.0000 Ivanowicz, Timothy P SMS Ivanowicz,	Hautanen, Michelle	SMS	Grade 5 Math/Science Teacher	1.0000
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Hinton, Amanda B				
Hodgdon, Cynthia A	•			
Hughes, Janice M	·			
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Leonard, GregoryCVHSSocial Studies Teacher1.0000Levesque Lee, KristenSAUTitle 1 Teacher - Grant1.0000Lipnoski, Allison MAESSpecial Ed Teacher1.0000Lowy, Edward DSMSMusic Teacher1.0000Lunan Hill, Rachel HAESGrade 3 Teacher1.0000Mann, Lauren SFESGrade 1/2 Teacher1.0000Maughan, Mary ECVHSLS Teacher1.0000Meehan, Susan PSPEDPreSchool Consultant - Community Grant0.8430Milne, Moira LCVHSScience Teacher1.0000Mitschmyer, Karrie ACVHSArt Teacher1.0000Moncrief, Jahna CGBSMusic Teacher1.0000Moore, Elizabeth ACVHSEnglish Teacher1.0000Morris, Gilbert BCVHSComputer Teacher1.0000Murphy, Julie MCVHSLS Teacher1.0000Murray, Sandra LSMSEducation Technology Integrator1.0000Norby, Sara ASMSGrade 7 Science Teacher1.0000Porcutt, Cheryl GFESEST Teacher1.0000Pacheco McMahon, Velka LGBSWorld Lang Spanish Teacher0.5000Pacheco McMahon, Velka LSMSWorld Lang Spanish Teacher0.5000Parker, Kelly ECVESPE/Wellness Teacher1.0000	•			
Levesque Lee, KristenSAUTitle 1 Teacher - Grant1.0000Lipnoski, Allison MAESSpecial Ed Teacher1.0000Lowy, Edward DSMSMusic Teacher1.0000Lunan Hill, Rachel HAESGrade 3 Teacher1.0000Mann, Lauren SFESGrade 1/2 Teacher1.0000Maughan, Mary ECVHSLS Teacher1.0000Meehan, Susan PSPEDPreSchool Consultant - Community Grant0.8430Milne, Moira LCVHSScience Teacher1.0000Mitschmyer, Karrie ACVHSArt Teacher1.0000Moncrief, Jahna CGBSMusic Teacher1.0000Moore, Elizabeth ACVHSEnglish Teacher1.0000Morris, Gilbert BCVHSComputer Teacher1.0000Murphy, Julie MCVHSLS Teacher1.0000Murray, Sandra LSMSEducation Technology Integrator1.0000Norby, Sara ASMSGrade 7 Science Teacher1.0000Orcutt, Cheryl GFESEST Teacher1.0000Pacheco McMahon, Velka LGBSWorld Lang Spanish Teacher0.5000Pacheco McMahon, Velka LSMSWorld Lang Spanish Teacher0.5000Parker, Kelly ECVESPE/Wellness Teacher1.0000	•			
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Lunan Hill, Rachel HAESGrade 3 Teacher1.0000Mann, Lauren SFESGrade 1/2 Teacher1.0000Maughan, Mary ECVHS LS Teacher1.0000Meehan, Susan PSPED PreSchool Consultant - Community Grant0.8430Milne, Moira LCVHS Science Teacher1.0000Mitschmyer, Karrie ACVHS Art Teacher1.0000Moncrief, Jahna CGBSMusic Teacher1.0000Moore, Elizabeth ACVHS English Teacher1.0000Morris, Gilbert BCVHS Computer Teacher1.0000Murphy, Julie MCVHS LS Teacher1.0000Murray, Sandra LSMSEducation Technology Integrator1.0000Norby, Sara ASMSGrade 7 Science Teacher1.0000Orcutt, Cheryl GFESEST Teacher1.0000Pacheco McMahon, Velka LGBSWorld Lang Spanish Teacher0.5000Parker, Kelly ECVESPE/Wellness Teacher1.0000	•		•	
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Perreault, Tina L TES Grade 1/2 Teacher 1.0000				
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Putnam, Benjamin J	CVHS	Art Teacher	1.0000
Quinn, Deborah L	DCS	Grade 3 Teacher	1.0000
Rice, Letitia	GBS	Grade 6 Teacher	1.0000
Ring Fortin, Elizabeth A	SMS	Music Teacher	1.0000
Robbins, Amy B	CVHS	Special Ed Teacher	1.0000
Robinson, Jean M	AES	EST Teacher	1.0000
Rothhaus, Eric N	PES	Grade 4 Teacher	1.0000
Rousseau, Tanya	PES	Health Teacher	1.0000
Russell, Earl J	GBS	Industrial Arts Teacher	1.0000
Saucier, Eric D	CVHS	Math Teacher	1.0000
Seale, Laura E	FES	Grade 4 Teacher	1.0000
Shultz, Andrew K	CVES	Art Teacher	1.0000
Silegy, Tod	SMS	Physical Ed Teacher	1.0000
Sittig, Theresa L	GBS	Grade 5-8 R/W, LA Teacher	1.0000
Smith, Courtney E	CVHS	English Teacher	1.0000
Storro, Carole L	CVES	Art/Music Teacher	1.0000
Stultz, Christopher N	CVES	Library Media Specialist	1.0000
Sutton, Jennifer L	BEŞ	Grade 3 Teacher	1.0000
Swasey, Jennifer J	CVES	School Counselor	1.0000
Szep, John I	PES	Physical Ed Teacher	1.0000
Topping, Virginia Y	PES	Grade 1 Teacher	1.0000
Tyler, Janice M	BES	Grade 1 Teacher	1.0000
Weston, Christina L	SMS	Special Ed - Gr 6 Teacher	1.0000
Wickham, James J	CVHS	Music Teacher	1.0000
Wilmot, Roberta B	SAU	Title 1 Teacher - Grant	1.0000
Winslow, Samuel F	CVHS	Math Teacher	1.0000
Wozmak, Michael J	CVHS	Social Studies Teacher	1.0000

Grading for the remainder of the School Year April 20, 2020

The coronavirus pandemic has served to challenge school districts across the country, and the world, to shed traditional practices. "In a new and unfamiliar environment, we cannot hold faculty and students to expectations constructed in and for a different instructional experience (Smith College Response Guide)."

This is not a time for students to be concerned about how they will be measured academically. With a heightened level of stress and anxiety that our students, and faculty, are experiencing, grades are simply not going to be reflective of student learning. There are higher stakes involved. The impact that school closures have had on families is multi-faceted. Equity issues with internet access, family dynamics, support for students with learning disabilities, and both the physical and mental health of our families are varied and significant. They cannot be ignored and we cannot carry on as "business as usual."

ConVal educators are suggesting to move to a Pass/Fail grading system for the second semester. This encourages students to take a breath, focus on what is important, and engage as best they can in remote learning without worrying about a negative impact on their GPA. This also gives the faculty a chance to breathe. The demands of converting to online learning are proving to be overwhelming; cutting ourselves some slack is paramount.

High School Recommendations

- Semester 2 grades will change to a Pass (P)/No Grade Coronavirus (NGC)
- Teachers will continue to provide feedback to students and keep a record of work completed in PowerSchool
- GPA point values will be not be counted for Semester 2
- Quarter 3 progress reports will not be "posted"; rather, progress is live in PowerSchool
- Class of 2020 GPAs and ranks will be finalized at the end of Semester 1. Valedictorian and Salutatorian will be determined at this cut off date

Middle School Recommendations

- Quarter 3 ends on April 10th.
- Q3 graded and Q4 (P/Coronavirus (NGC)

Do we need to clarify next steps for a student who receives NG? At HS level take the class again and at MS participate in a program?

Elementary School Recommendations

Quarter 3 ended on April 10th.

- Students were assessed as they normally are on their Quarter 3 report card.
- For their Quarter 4 report card, students will be assessed on identified priority standards, which are (and will continue to be) the focus of teachers' lessons during remote learning. Other standards on K-4 report cards will be marked as Not Assessed (NA).
 - o K-4 ELA Priority Standards for Quarter 4 Report Card
 - o K-4 Math Priority Standards for Quarter 4 Report Card

Elementary Middle School High School	990	1080 135 hours/ 22.5 days *1050 60 hours/10.3 days 1170 180 hurs/27.7 days
Middle School High School	066	*1050 60 hours/10.3 days 1170 180 hurs/27.7 days
Middle School High School	066	*1050 60 hours/10.3 days 1170 180 hurs/27.7 days
High School	066	1170 180 hurs/27.7 days
High School	066	1170 180 hurs/27.7 days
* recess does not count as instructional time at the MS level		
Earliest day can be out May 29th	lay 29th	

Contoocook Valley School District

* Monthly Board Report (Object Report)	sport (Object Repor	P				From Date: 3/1/2020	020	To Date:	3/31/2020	
Fiscal Year: 2019-2020			Include pre encumbrance Exclude inactive accounts with zero belance	Print	Print accounts with zero balance	zero balance	Filter Encu	Filter Encumbrance Detail by Date Range	y Date Range	
Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	Rem
21.000.0000.00.110	REGULAR SALARIES	\$15,196,939.25	\$2,000.00	\$15,198,939.25	\$1,588,558.44	\$10,117,002.51	\$5,081,936.74	\$4,431,614.13	\$650,322.61	4.28%
21.000.0000.001111	PARAPROFESSIONAL SALARIES	\$2,647,891.05	\$0.00	\$2,647,891.05	\$220,834.94	\$1,757,207.62	\$890,683.43	\$617,647.85	\$273,035.58	10.31%
21,000,000,000,112	ADMN ASSISTANTS	\$1,177,822.70	\$0.00	\$1,177,822.70	\$83,059.49	\$822,755.29	\$355,067.41	\$330,206.56	\$24,860.85	2.11%
21.000.0000.00.113	CUSTODIAL/MAINTENANCE	\$529,964.32	\$0.00	\$529,964.32	\$39,429.52	\$395,579.47	\$134,384.85	\$152,616.24	(\$18,231.39)	-3.44%
21.000.0000.00.114	ADMINISTRATOR	\$2,435,222.76	\$0.00	\$2,435,222.76	\$202,500.21	\$1,895,921.35	\$539,301.41	\$595,658.68	(\$56,357.27)	-2.31%
21.000.0000.00.115	DEPARTMENT HEADS	\$27,000.00	\$0.00	\$27,000.00	\$2,814.10	\$17,551.28	\$9,448.72	\$7,448.72	\$2,000.00	7.41%
21,000,000,000,119	SUPPORT SERVICES	\$811,882.36	\$0.00	\$811,882.36	\$60,361.90	\$559,375.36	\$252,507.00	\$183,795.02	\$68,711.98	8,46%
21.000.0000.001.120	TEMPORARY SALARIES	\$1,151,338.31	\$0.00	\$1,151,338.31	\$37,153.53	\$632,087.48	\$519,250.83	\$190,611.17	\$328,639.66	28.54%
21,000,000,001,130	OVERTIME	\$42,000.00	\$0.00	\$42,000.00	\$1,780.55	\$24,288.54	\$17,711.46	\$254.70	\$17,456.76	41.56%
21.000,0000,00211	HEALTH INSURANCE	\$5,567,518.15	\$0.00	\$5,567,518.15	\$426,207.09	\$3,466,452.63	\$2,101,065.52	\$1,074,236.56	\$1,026,828.96	18,44%
21,000,0000,00212	DENTAL INSURANCE	\$206,488.28	\$0.00	\$206,488.28	\$15,439.24	\$124,574.75	\$81,913.53	\$40,906.24	\$41,007.29	19.86%
21,000,0000,000,213	LIFE INSURANCE	\$51,288.00	\$0.00	\$51,288.00	\$4,039.00	\$35,639.00	\$15,649.00	\$0.00	\$15,649.00	30.51%
21,000,0000.00.214	LONG TERM DISABILITY	\$51,967.52	\$0.00	\$51,967.52	\$4,422.32	\$39,453.28	\$12,514.24	\$0.00	\$12,514.24	24.08%
21.000.0000.00.220	териятия по выплатия и подавать по предоставления по выплатия по выплатия по выплатия по выплатия по выплатия п	\$1,731,587.88	\$0.00	\$1,731,587.88	\$165,864.08	\$1,198,240.57	\$533,347.31	\$482,287.61	\$51,059.70	2.95%
21.000.0000.00.225	ADMIN ANNUITY	\$7,005.00	\$0.00	\$7,005.00	\$0.00	\$7,005.00	\$0.00	\$0.00	\$0.00	0.00%
21.000,0000.00.231	NON - TEACH RETIRE	\$562,001.64	\$0.00	\$562,001.64	\$47,441.43	\$424,004.52	\$137,997.12	\$150,440.83	(\$12,443.71)	-2.21%
21.000.0000.001.232	TEACHER RETIRE	\$2,948,610.60	\$0.00	\$2,948,610.60	\$312,458.13	\$2,089,404.13	\$859,206.47	\$872,603.91	(\$13,397.44)	-0.45%
21.000.0000.00.260	UNEMPLOYMENT	\$27,655.00	\$0.00	\$27,655.00	\$0.00	\$0.00	\$27,655.00	\$0.00	\$27,655.00	100.00%
21.000.0000.00.320	PRESENTERS	\$17,000.00	\$0.00	\$17,000.00	\$0.00	\$5,453.12	\$11,546.88	\$7,070.36	\$4,476.52	26.33%
21.000.0000.00321	PROF SERVICES	\$96,900.00	\$0.00	\$96,900.00	\$4,669.00	\$88,303.86	\$8,596.14	\$0.00	\$8,596.14	8.87%
21.000.0000.00.322	STAFF SERVICES	\$77,520.00	\$0.00	\$77,520.00	\$0.00	\$22,202.36	\$55,317.64	\$0.00	\$55,317.64	71.36%
21.000.0000.00323	PUPIL SERVICES	\$708,257.00	\$0.00	\$708,257.00	\$52,171.00	\$436,216.45	\$272,040.55	\$300,103.70	(\$28,063.15)	-3.96%
21.000.0000.00.330	PURCHASED/PROF	\$1,582,724.49	\$604.00	\$1,583,328.49	\$127,965.79	\$994,384.90	\$588,943.59	\$502,936.72	\$86,006.87	5.43%
21.000.000.00.340	STATISTICAL SERVICES	\$39,000.00	\$0.00	\$39,000.00	\$0.00	\$6,445.00	\$32,555.00	\$0.00	\$32,555.00	83.47%
21.000.0000.00.380	PURCH SERVICES	\$176,000.00	\$34,359.80	\$210,359.80	\$7,221.40	\$210,638.38	(\$278.58)	\$10,077.27	(\$10,355.85)	4.92%
21.000.0000.00.390	th = 15 s et skiptuskele førkad determinenteren sommængerfærlig dustammunumeren X	\$0.00	\$0.00	\$0.00	\$0.00	\$1,693.75	(\$1,693.75)	\$0.00	(\$1,693.75)	0.00%
21,000.0000.00.411	WATER/SEWER	\$58,875.00	\$0.00	\$58,875.00	\$0.00	\$36,393.05	\$22,481.95	\$16,481.95	\$6,000.00	10.19%
21.000.0000.00.421	DISPOSAL	\$42,761.00	\$0.00	\$42,761.00	\$4,182.54	\$33,065.16	\$9,695.84	\$7,354.75	\$2,341.09	5.47%
21.000.0000.00.422	SNOW PLOWING	\$196,175.00	\$0.00	\$196,175.00	\$29,270.00	\$113,902.25	\$82,272.75	\$82,362.75	(\$90.00)	-0.05%
21,000,0000,000,430	REPAIR/MAINT	\$256,431.80	\$43,067.35	\$299,499.15	\$20,808.36	\$168,461.76	\$131,037.39	\$39,673.21	\$91,364.18	30.51%
21.000.000.00.431	STRUCTURAL REPAIRS &	69	\$183,763.75	\$376,963.75	\$7,746.13	\$208,698.85	\$168,264.90	\$2,467.29	\$165,797.61	43.98%
21.000,0000.00.432	ELECTRICAL REPAIRS & MAINTENANCE	\$25,800.00	\$6,900.00	\$32,700.00	\$7,060.18	\$76,275.36	(\$43,575.36)	\$34,895.30	(\$78,470.66) -2	239.97%
21.000.0000.00.433	MECHANICAL REPAIRS &	\$163,100.00	\$8,883.05	\$171,983.05	\$8,355.06	\$70,309.17	\$101,673.88	\$6,422.91	\$95,250.97	55.38%
21,000,0000,00,434	HVAC REPAIRS & MAINTENANCE	\$176,800.00	\$72,147.15	\$248,947.15	\$476.89	\$173,946.24	\$75,000.91	\$20,301.40	\$54,699.51	21.97%

Page:

* Monthly Board Report (Object Report	port (Object Rep	ort)			Fro	From Date: 3/1/2020	1020	To Date:	3/31/2020	
Fiscal Year: 2019-2020		Include pre e	Include pre encumbrance	Print Print	Print accounts with zero balance	zero balance	Filter Encu	Filter Encumbrance Detail by Date Range	by Date Range	
Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	Rem
21.000,0000,00,440	BUILDING RENTAL	\$3,450.00	\$0.00	\$3,450.00	\$0.00	\$1,425.00	\$2,025.00	\$1,425.00	\$600.00	17.39%
21.000.0000.00.510	OTHER TRANSPORTATION	\$277,590.00	\$29,919.89	\$307,509.89	\$31,321.68	\$152,183.83	\$155,326.06	\$91,974.64	\$63,351.42	20.60%
21,000,0000,000.519	PUPIL TRANSPORTATION	\$2,402,573.80	\$1,045.98	\$2,403,619.78	\$228,963.01	\$1,635,778.82	\$767,840.96	\$714,297.40	\$53,543.56	2.23%
21.000.0000.00.520	INSURANCE	\$220,104.00	\$0.00	\$220,104.00	\$0.00	\$147,845.97	\$72,258.03	\$0.00	\$72,258.03	32.83%
21.000.0000.00.530	Telephone / Web access	\$238,580.20	\$0.00	\$238,580.20	\$27,140.10	\$232,155.49	\$6,424.71	\$53,049.48	(\$46,624.77)	-19.54%
21,000,000,00.531	Cellufar Phones	\$25,200.00	\$0.00	\$25,200.00	\$2,070.31	\$20,448.74	\$4,751.26	\$9,106.18	(\$4,354.92)	-17.28%
21.000.0000.00.534	POSTAGE	\$17,653.00	\$800.00	\$18,453.00	\$469.93	\$12,421.79	\$6,031.21	\$2,278.86	\$3,752.35	20.33%
21.000.0000.00.540	ADVERTISING	\$25,000.00	\$0.00	\$25,000.00	\$4,118.24	\$21,185.45	\$3,814.55	\$5,041.31	(\$1,226.76)	4.91%
21,000,000,00,550	PRINTING	\$18,200.00	\$0.00	\$18,200.00	\$1,611.78	\$10,618.83	\$7,581.17	\$876.00	\$6,705.17	36.84%
21.000.0000.00.561	TUITION	\$961,361.00	\$9,846.00	\$971,207.00	\$38,251.79	\$279,396.18	\$691,810.82	\$250,915.34	\$440,895.48	45.40%
21.000.0000.00.580	MILEAGE	\$95,015.00	\$1,170.90	\$96,185.90	\$6,360.13	\$43,238.16	\$52,947.74	\$33,914.31	\$19,033.43	19.79%
21,000,0000,00.590	MISC PURCH SERV	\$16,700.00	\$0.00	\$16,700.00	\$1,912.50	\$13,728.13	\$2,971.87	\$250.00	\$2,721.87	16.30%
21.000.0000.00.610	GENERAL SUPPLIES	\$684,894.34	(\$18,204.05)	\$666,690.29	\$31,684.11	\$386,594,48	\$280,095.81	\$71,261.78	\$208,834.03	31,32%
21.000.0000.00.615	TESTING SUPPLIES	\$20,064.00	\$0.00	\$20,064.00	\$259.70	\$7,697.60	\$12,366.40	\$953.68	\$11,412.72	56.88%
21.000.0000.00.622	ELECTRICITY ELECTRICITY	\$478,264.00	\$0.00	\$478,264.00	\$41,361.44	\$324,187.73	\$154,076.27	\$154,575.83	(\$499.56)	-0.10%
21.000.0000.00.623	BOTTLED GAS	\$13,510.00	\$0.00	\$13,510.00	\$3,429.58	\$20,896.42	(\$7,386.42)	\$279.79	(\$7,666.21)	-56.74%
21.000,0000,00.624	FUEL OIL	\$370,224.00	\$0.00	\$370,224.00	\$45,113.41	\$216,254.07	\$153,969.93	\$0.00	\$153,969.93	41.59%
21.000.0000.00.640	BOOKS	\$85,317.00	\$16,734.28	\$102,051.28	\$13,203.53	\$65,012.45	\$37,038.83	\$11,732.23	\$25,306.60	24.80%
21.000.0000.00.641	PERIODICALS	\$23,423.00	(\$228.25)	\$23,194.75	\$1,858.24	\$16,930.74	\$6,264.01	\$1,822.59	\$4,441.42	19.15%
21.000.0000.00.649	OTHER INFO SOURCES	\$3,100.00	(\$100.00)	\$3,000.00	\$121.65	\$1,596.99	\$1,403.01	\$0.00	\$1,403.01	46.77%
21.000.0000.00.650	SOFTWARE SUPPORT	\$361,408.95	\$2,278.00	\$363,686.95	\$6,034.29	\$344,918.75	\$18,768.20	\$1,623.46	\$17,144.74	4.71%
21,000.000.00.656	GASOLINE	\$240,300.00	\$0.00	\$240,300.00	\$4,144.15	\$91,638.81	\$148,661.19	\$118,336.14	\$30,325.05	12.62%
21,000,0000.00.733	NEW FURNITURE	\$10,610.00	\$21,583.91	\$32,193.91	\$198.43	\$24,752.57	\$7,441.34	\$1,985.46	\$5,455.88	16.95%
21.000.0000.00734	OTHER EQUIPMENT	\$17,758.00	(\$7,177.86)	\$10,580.14	\$0.00	\$4,145.71	\$6,434.43	\$0.00	\$6,434.43	60.82%
21.000.0000.00.737	TREPL FURNITURE	\$22,750.00	(\$355.64)	\$22,394.36	\$335.70	\$10,230.08	\$12,164.28	\$1,596.29	\$10,567.99	47.19%
21.000.0000.00738	REPL EQUIPMENT	\$230,304.00	\$95,671.81	\$325,975.81	\$1,285.91	\$176,023.70	\$149,952.11	\$113,630.27	\$36,321.84	11.14%
21.000.0000.00.739	OTHER EQUIPMENT	\$38,642.00	\$34,191.43	\$72,833.43	\$1,595.88	\$58,267.59	\$14,565.84	\$5,342.49	\$9,223.35	12.66%
21.000.0000.00.810	" DUES & FEES" "	\$176,285.00	\$2,118.10	\$178,403.10	(\$10,198.00)	\$117,594.34	\$60,808.76	\$9,265.29	\$51,543.47	28.89%
21,000,0000,00,830	DEBT SERVICE INTEREST	\$103,977.60	\$0.00	\$103,977.60	\$0.00	\$103,977.60	\$0.00	\$0.00	\$0.00	%00.0
21,000,0000,00.890	MISCELLANEOUS	\$108,472.00	\$343.16	\$108,815.16	\$2,762.98	\$41,575.66	\$67,239.50	\$23,932.54	\$43,306.96	39.80%
21,000.0000.00.910	DEBT SERVICE PRINCIPAL	\$540,200.00	\$0.00	\$540,200.00	\$0.00	\$540,200.00	\$0.00	\$0.00	\$0.00	%00.0
21.000.0000,00.930	TRUSTS/ IC	\$0.00	\$0.00	\$0.00	\$600,000.00	\$600,000.00	(\$600,000.00)	\$0.00	(\$600,000.00)	0.00%
	Fund: General Fund - 21	21 \$46,815,658.00	\$541,362.76	\$47,357,020.76	\$4,567,700.79	\$31,975,854.12	\$15,381,166.64	\$11,839,942.19	\$3,541,224.45	7.48%

2019.4.14

Report: rptGLGenRptwBudgetAdj

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Printed: 04/17/2020

* Monthly Board Report (Object Report)	Report (Object R	Report)			Fro	From Date: 3/1/2020	2020	To Date:	3/31/2020	
Fiscal Year: 2019-2020		Include pre encumbrance	ncumbrance	Print	t accounts with	zero balance	Filter Encu	Print accounts with zero balance <a> Filter Encumbrance Detail by Date Range	y Date Range	
		Exclude inactive accounts with zero balance	ive accounts wi	ith zero balance						
Account Number	Description	Budget Adj	Adjustments	Adjustments GL Budget	Current	YTD	YTD Balance	Encumbrance	Encumbrance Budget Bal % Rem	Rem
Grand Total:		\$46,815,658.00	\$541,362.76	\$47,357,020.76	\$4,567,700.79	\$31,975,854.12	\$15,381,166.64	\$541,362.76 \$47,357,020.76 \$4,567,700.79 \$31,975,854.12 \$15,381,166.64 \$11,839,942.19 \$3,541,224.45 7.48%	\$3,541,224.45	7.48%

End of Report