

OFFICE OF THE SUPERINTENDENT OF SCHOOLS  
106 Hancock Road  
Peterborough, New Hampshire

CONTOOCCOOK VALLEY SCHOOL BOARD

Strategic Plan Committee

SAU Office  
Board Room

Thursday, April 11, 2019  
5:30 p.m.

MINUTES

**School Board Committee Members:**

- Richard Dunning, Chair
- Jim Fredrickson
- Janine Lesser
- Niki McGettigan
- Stephan Morrissey

**Present:** Richard Dunning, Jim Fredrickson, Niki McGettigan, Stephan Morrissey (5:36 p.m.), Rich Cahoon, Myron Steere, Kimberly Saunders

**1. Call the Meeting to Order**

**Dick Dunning called the meeting to order at 5:30 p.m.**

**2. Approval of Minutes from January 10, 2019**

**Niki McGettigan moved to approve the minutes of January 10, 2019. Rich Cahoon second. Jim Fredrickson abstained. All others in favor. Motion carried.**

**3. Schedule Strategic Plan Committee Meetings**

Dick Dunning said that this committee talked about meeting quarterly. August 8<sup>th</sup> would be the next meeting if this were true.

Dick recommended that the next meeting take place in September. September 12<sup>th</sup> and December 12<sup>th</sup> at 5:30 p.m. March 12<sup>th</sup> 2020 was decided upon.

**4. Update on Strategic Plan**

Kimberly Saunders reported that Goal 3 would be further along if not for the organizational structure piece. 3.1 – multi-age, multi-grade – pilot is wrapping up; working on learning progressions. Proposal to move to multi-age will be forthcoming.

Rich Cahoon asked if we are about to be at 100%. The reply was that once the next building implements it, we'll know more.

Staffing levels in buildings of 40, and 5<sup>th</sup> grade at Dublin Consolidated need discussion alongside multi-age discussion.

1.5 – students will become partners in their own learning is 32% complete; is that after student led conferences are taken out? It would be at 67% if this was removed.

Items that are below 50% on goal 4 – 4.16 Promote digital citizenship might be further along than this data reflects. 4.8 – provide support for physical, social, and academic need of stakeholders; what is included in this?

## **5. Clarification for 2.6.2**

Actively soliciting to the public to serve on committees.

Visibility about public serving already needs to be known. Solar group, RAC, etc. Where would help be needed on other committees?

## **6. Clarification for 2.6.3**

Kimberly Saunders said that this is about looking at a 501-3C; creating a non-profit or ConVal Foundation to raise private funds. It has been suggested that this is a pretty big lift. A separate Board of Directors would need to be in place. It can take dollars as donations and does not have to go into our budget. Keene had one at one time and dissolved it, in part, because it was too hard to manage.

Legal will be consulted. How narrow does the purpose need to be.

A 501-3C will not be pursued but more a broad based foundation would be considered.

## **7. Other**

Kimberly Saunders asked the committee to think about the Strategic Plan that ends in 2021. In 2020, the planning process should begin again. More school-based participation will be asked in the planning process.

This committee morphed into a consolidation/reconfiguration focus; will that be the plan for this committee moving forward?

Jim Fredrickson asked if one teacher were removed from each elementary school what would you do.

Dick Dunning said that making a decision on when a school is too small needs consideration.

Stephan Morrissey said that classroom sizes and which grades go where should be looked at.

Discussion took place about class size, school populations, and how to manage them efficiently.

Looking at the true cost to run a school is needed. Some towns believe it can be done with \$.5M and it cannot.

Stephan Morrissey asked about developing a fund that would only be used in the event of a default budget. Food for thought.

Dick Dunning said that looking at cost per school, development of a white paper that describes the cost to run each building meets the need.

Rich was unsure that would meet the need; people want to know that we have done everything possible short of closing schools.

Rich's concern is that at some point the board needs to hear about preschool. Eight preschools would be unrealistic.

What committee is going to handle 5<sup>th</sup> grade at DCS, staffing levels in schools, etc.? Some of this is board work. What does the 5<sup>th</sup> grade at DCS cost? Does it change the staffing model if removed?

## **8. Adjourn**

**Stephan Morrissey motioned to adjourn at 6:25 p.m. Rich Cahoon second. Unanimous.**

Respectfully submitted,

Brenda Marschok