

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS  
106 Hancock Road  
Peterborough, New Hampshire**

**CONTOOCOOK VALLEY SCHOOL BOARD**

**Tuesday, January 9, 2018**  
SAU Office

**School Board Meeting**  
*Immediately Following Public Hearing*

**Minutes**

**BOARD**

Rich Cahoon, Richard Dunning,  
Jim Fredrickson, Bernd Foecking,  
Janine Lesser, Niki McGettigan,  
Linda Quintanilha, Kristen Reilly (6:37),  
Pierce Rigrod, Myron Steere,  
Jerome Wilson

**ADMINISTRATION**

Kimberly Saunders, Supt.  
Dr. Ann Forrest, Asst. Supt.  
Tim Markley, H.R.  
Mindy Ryan, B.A.  
Cari Christian-Coates, Student Serv.

**1. Call to Order and Pledge of Allegiance**

**Myron Steere called the meeting to order at 6:16 p.m. The Pledge of Allegiance was recited.**

**2. Proposed 2018-2019 Budget**

Kimberly Saunders reported that the proposed gross budget totals \$45,659,763.73.

Dick Dunning said that he believes the administration did a great job keeping this budget down.

**Dick Dunning moved to approve the budget as presented. Rich Cahoon second. Unanimous.**

**3. Use of Capital Reserve Funds/Trust Funds (School Board Vote Required)**

Vote taken after public hearing as follows:

**Dick Dunning moved to expend up to \$950,000 out of the Building Capital Reserve Trust Fund.**

**Linda Quintanilha second. Unanimous.**

**Dick Dunning moved to expend up to \$50,000 out of the Equipment Trust Fund. Linda Quintanilha second. Unanimous.**

**4. Warrant Article Discussion**

**a. Trust Fund allocations (School Board Vote Required)**

If there is an unreserved balance, votes have been taken in the past to fund or not fund specific trust funds.

John Jordan reported that SAC recommended freezing all except for the building capital reserve fund.

Rich Cahoon reminded that they have been funded in the order that they appear on the warrant.

Article 3 would be the Fact Finders article.

Linda Quintanilha suggested funding the Building Reserve Fund at \$250,000.

Kimberly Saunders reminded that one of the ways that the proposed budget was allowed to get down was the use of trust funds.

**Linda Quintanilha moved to appropriate \$250,000 for the Building Capital Reserve Fund. Pierce Rigrod second. Unanimous.**

*MISSION STATEMENT*

*The ConVal Regional School District, in partnership with its member communities, will inspire all learners to achieve academically, contribute to the global community, and thrive as independent and productive citizens.*

**Linda Quintanilha moved to appropriate \$100,000 for the Equipment Capital Reserve fund if available. Dick Dunning second. Unanimous.**

**Athletic Co-Curricular –**

The district is taking \$77,000 and \$75,000 for equipment and helmets.

**Linda Quintanilha moved to appropriate \$75,000 to the Athletics/Co-Curricular Fund. Dick Dunning second. Unanimous.**

**Health Maintenance –**

If it comes in at Guaranteed Maximum Rate (GMR), we would need \$150,000. We did not budget to maximum exposure.

**Dick Dunning moved to keep health trust at present level. Rich second. Unanimous.**

**Special Education Trust Fund –**

**Dick Dunning moved to keep at present level. Rich Cahoon second. Linda Quintanilha opposed. All else in favor. Motion carried.**

**b. Other Warrant Articles**

The remaining articles were discussed.

Two Petition Warrant Articles were submitted. The board does not need to develop a recommendation because those submitted are not considered “Special Warrant Articles”.

Rich Cahoon said that the visioning process does not define what it looks like. He further said that on the topic of closing of schools, typically the warrant would be presented with before and after wording.

Myron Steere said that if there is a problem with the wording, an amendment can be made on the floor at Deliberative Session.

**5. Fact Finder’s Report (School Board Vote Required)**

Passed over until after non-public session.

**6. Communications Letter**

The board agreed that mailers should developed and mailed communicating the warrant items.

**7. Non-Public Session: RSA 91-A:3,II (If Required)**

**a. Negotiations**

**Linda Quintanilha moved to enter into non-public session in accordance with RSA 91-A:3,II at 6:39 p.m. for the purpose of negotiations and legal. Unanimous on a roll call vote.**

**Dick Dunning motioned to exit non-public session at 7:41 p.m. Second. Unanimous.**

**Dick Dunning motioned to seal the minutes of non-public session for 5 years. Second. Unanimous.**

The proposed wording for the warrant article on the Factfinder’s Recommendation was shared:

Shall the Contoocook Valley School District vote to accept the findings and recommendations of the Factfinder with respect to the collective bargaining agreement between the Contoocook Valley School Board and the Contoocook Valley Education Association for the period July 1, 2018 through June 30, 2019 and further to raise and appropriate the sum of \$1,685,912, such sum representing the additional costs attributable to the increases in salaries, wages and benefits required by the Factfinder’s recommendations over those that would be paid at the current staffing levels. Recommended/Not Recommended by the School Board (tally \_\_\_-\_\_\_-\_\_\_).

**Dick Dunning moved not to support the Factfinder's Recommendation. Bernd Foecking second.**

Myron Steere said that this board has assured quality education, safe in schools, but it has to be affordable for taxpayers. **Unanimous.**

Rich Cahoon requested that the final board proposal be read into the record as follows:

- An increase of \$2,000 for each full-time salaried employee (prorated for part-time) and a \$1.00 per hour increase for each hourly employee provided the employee is not on a performance improvement plan or Pathways III.
- Retain the current hiring matrices for all new hires.
- All previously T.A.'d items will be added to the CBA.
- No other language items will be changed, although the parties may discuss and agree to MOU's on other items.

This counterproposal should not be interpreted as a departure from the Board's position relative to merit compensation. However, rather than risk no increases for a year, the Board team is willing to support this interim measure and hopes the parties can resume negotiations with a renewed interest in finding a compromise that satisfies both parties' objectives.

Tim Markley said that this was the final negotiation of board negotiation.

**Linda Quintanilha motioned to adjourn at 7:45. Second. Unanimous.**

Respectfully submitted,

Brenda Marschok