OFFICE OF THE SUPERINTENDENT OF SCHOOLS Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

Tuesday, September 1, 2015

School Board Meeting SAU #1 Board Room 7:00 p.m.

- 1. Call to Order and Pledge of Allegiance
- 2. Acceptance of School Board Meeting Minutes (Board Vote Required)
 - a. August 18, 2015 (pg. 1-4)
- 3. Points of Pride
- 4. Public Comment
- 5. Consent Agenda
 - a. Personnel
 - 1) Nominations (pg. 5-6)
 - b. Enrollment August 27, 2015
- 6. Superintendent's Report and Presentation of Business
 - a. Monthly Events Calendar (pg. 7-8)
 - 1) April 2016 School Board Meeting Dates
 - b. Review draft mission, Vision, and Core Beliefs
- 7. Reports
 - a. Teacher Representative Patrick Cogan
 - b. Student Representative River Marmorstein
 - c. Strategic Plan Committee Pierce Rigrod
 - d. Education Committee Crista Salamy
 - e. Negotiations CVAA Agreement Butch Estey
- 8. Old Business
 - a. 2nd Read/Adoption Policy (School Board Vote Required)

DBJ: Transfer of Appropriation (pg. 9)

DK: Payment Procedures (pg. 10)

EEA: Student Transportation Services (pg. 11-12)

JEB: Entrance Age (pg. 13)

- 9. New Business
 - a. 1st Read Policy

DGA: Authorized Signatures/Check-Writing Services (pg. 14)

ECA: Building and Grounds Security (pg. 15)

KCB: Community Involvement in Decision Making (pg. 16)

KMA: Relations with Parent Organizations (pg. 17)

- 10. Approval of Manifests (Board Vote Required)
- 11. Non-Public Session: RSA 91-A:3,II (If Required)
 - a. Negotiations
 - b. Personnel

Upcoming Meetings:

Strategic Plan Committee – Thurs., Sept. 3rd @ @ 6:30 SAU Budget & Property Committee – Tues., Sept. 8th @ 6:30 p.m. @ SAU Education Committee – Mon., Sept. 14th @ 5:00 p.m. @ SAU School Board Meeting – Tues., Sept. 15th @ 7:00 p.m. @ SAU

MISSION STATEMENT

The ConVal Regional School District, in partnership with its member communities, will inspire all learners to achieve academically, contribute to the global community, and thrive as independent and productive citizens.

OFFICE OF THE SUPERINTENDENT OF SCHOOLS 106 Hancock Road

Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

School Board Meeting

Tuesday, August 18, 2015 SAU Office 7:00 p.m.

BOARD

Gary Backstrom, Rich Cahoon, Richard Dunning, Butch Estey, Janine Lesser, David Martz, Stephan Morrissey, Crista Salamy, Myron Steere, Jerome Wilson

Patrick Cogan, CVEA River Marmorstein, CVHS Student Rep.

ADMINISTRATION

Dr. Brendan Minnihan, Supt.
Kimberly Saunders, Asst. Supt.
Marian Alese, B.A.
Tim Markley, H.R.
Dr. Richard Matte, Student Services
Brian Pickering, CVHS
Ben Loi, PES
Dr. Ann Allwarden, AES/Pierce School
Nicole Pease, DCS
Anne O'Bryant, SMS
James Elder, GBS

1. Call to Order and Pledge of Allegiance

Butch Estey called the meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

Butch Estey asked everyone to join him in a moment of silence for Jane Momeyer, retired SMS teacher, who recently passed away.

2. Minutes (Board Vote Required)

a. July 14, 2015

Butch Estey reported to the board that the non-public minutes of July 14th were not sealed and asked the board their intent.

Myron Steere moved to seal minutes of the July 14, 2015 Non-Public session for a period of three years. David Martz, Gary Backstrom, and Crista Salamy abstained. All else in favor. Motion carried.

Myron Steere moved to accept the minutes of July 14, 2015 as read. Stephan Morrissey second. David Martz, Gary Backstrom, and Crista Salamy abstained. All else in favor. Motion carried.

3. Points of Pride

Dr. Brendan Minnihan shared the following Points of Pride:

Antrim Elementary School (AES) has been awarded an Artist in Residence Grant for the 2015-2016 school year. This award is made possible by appropriations from the Governor and State Legislature and a National Endowment for the Arts grant to the New Hampshire State Council on the Arts. The intention behind this funding is to benefit communities in New Hampshire and improve the quality of life through the arts. In order to be awarded this grant, interested applicants need to complete an extensive and rigorous application process. The following educators embraced this opportunity with enthusiasm--Jeannie Connolly (Coordinator of ConVal's Arts Integration Program), Carole Storro (AES Art and Music Teacher), Kathy Stacy (AES Kindergarten Teacher), and Liz Lawler (AES Second Grade Teacher).

Artist in Residence

Mark Ragonese, a multi-disciplinary artist, will work with students and teachers in grades kindergarten through fourth to create a large wooden puzzle mural. Each student will paint and pattern at least one puzzle piece.

MISSION STATEMENT

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Teachers and other staff members will also contribute a piece. Incorporated into the mural will be landscape and animal habitat elements present in the Antrim area. Families and community members will be invited to an unveiling and pot-luck supper when the mural is completed.

ConVal High School has been awarded the National Federation of State High School Associations Award of Excellence by the NHIAA. This award recognizes outstanding sportsmanship this past school year. CVHS is one of 37 schools that did not receive a game disqualification by a player or coach during the 2014/15 school year.

Dr. Minnihan reported that he had visited every school today; everyone is working hard getting school ready.

4. Public Comment

None.

5. Consent Agenda

a. Personnel

1) Nominations

Tim Markley referenced the nominations listed and asked the board for a vote excluding that of Aidan Holding, pending additional paperwork.

Myron Steere moved to accept the nominations listed with the exception of Aidan Holding. Stephan Morrissey second.

Discussion took place about the need for the part-time German teaching position proposed but tabled until additional paperwork is in.

Unanimous.

2) Notice of Co-Curricular

Tim Markley referenced the notice of Co-Curricular.

Myron Steere asked what a PBIS Assistant is. Mr. Markley reported that it is a behavioral support position that is budgeted.

Myron Steere noted the percentage of co-curricular that go to one individual in each of the middle schools.

3) Resignations

Tim Markley referenced the resignation of Shelly Gardner included on the agenda.

Myron Steere moved to accept the resignation. Stephan Morrissey second. Myron Steere asked if she is included in the penalty period. Tim Markley confirmed. Unanimous.

Tim Markley reported that three additional staff are pending paperwork. Mr. Markley asked the board if the process of hiring through the Superintendent was still in place. Confirmed.

4) Job Description – 504 Interventionist – High School (1st Read)

Tim Markley noted this as a first read. Send any questions or recommendations to Mr. Markley.

This is a new position but replaces another positon as an offset. It is budgeted.

- Special Educator, Emotional Support Program, CVHS (2nd Read/Adoption)

Tim Markley noted changes made in this job description for a second read.

Myron Steere moved to adopt the job description as presented. Stephan Morrissey second. Gary Backstrom abstained. All else in favor. Motion carried.

6. Superintendent's Report and Presentation of Business

a. Monthly Events Calendar

The Education Committee will meet on Monday, August 24th at 5:00 p.m. at the SAU. Policy Committee will meet on Tuesday, September 1st at 5:30 p.m. at the SAU.

Strategic Plan Committee will meet on Thursday, September 3rd at 6:30 p.m. at the SAU.

Education Committee will meet on Monday, September 14th at 5:00 p.m. at the SAU.

b. Superintendent Update Report

1) Superintendent Goals Update

Dr. Minnihan referenced information shared as he provided an update on his goals.

7. Reports

a. Student Representative - River Marmorstein

River Marmorstein, reported that three students and three teachers recently attended a Positive Behavior conference. In addition, Just for Freshmen Day planning is underway.

b. Teacher Representative - Patrick Cogan

Patrick Cogan reported that teachers are eager to return and are busy setting up.

c. Budget & Property Committee - Myron Steere

Myron Steere reported that the long range capital plan was discussed at the last meeting. Our Food Service mini-van is in dire need of replacement for food transportation.

Myron Steere moved to approve up to \$15,000 to purchase a van for food service. Stephan Morrissey second. Marian reported that the vans are ConVal's assets and not Café Services. Marian reported that the current van is more expensive to repair than to purchase. Gary Backstrom asked that review of this option be conducted in the future.

In addition, four food service staff have recently resigned or retired.

Unanimous.

Myron Steere further reported that several policies were discussed as well. Research is underway. Myron highlighted the specific discussion under each policy.

Food Service policy on collection of unpaid accounts is proposed to allow the reporting of non-payment to credit bureaus.

Rich Cahoon asked if authorization to withhold meals is being asked. It was confirmed that this is not the case. Children will be fed. Marian said that some families owe several hundred dollars.

Dick Dunning said that it is important to aggressively pursue nonpayment.

Marian Alese said that the school district would have to reimburse for non-payment.

In addition, the committee recommended placing \$20,000 in the budget for facility use for custodial costs.

Myron Steere moved to allow Marian to pursue a 5013C. Second. Unanimous.

Myron Steere reported that track bids came in significantly higher than expected. Donations will be sought to make up the difference through fundraising.

Rich Cahoon asked if the bids assume full replacement. Confirmed.

Rich Cahoon asked about the replacement top coating maintenance. Can this be divided into a yearly cost and added to capital reserve? Confirmed.

8. Old Business

a. School Board Goals (School Board Vote Required)

Rich Cahoon asked that these board goals be approved. The actions to achieve these goals may change. Rich Cahoon moved to approve the goals as presented. Second. Crista Salamy abstained. All else in favor. Motion carried.

b. Strategic Plan Committee Update - Pierce Rigrod

Dr. Minnihan reported that drafts on the objectives for each of the goals have been worked on. Two goals will be discussed in more detail at the upcoming meeting. Good progress has been made. Further updates will be coming.

c. Rescind/Waive Policies (School Board Vote Required)

Facility Fee Schedule: Pending further discussion on Community Use of School Facilities (Policy KF)

Myron Steere moved to suspend. Second. This is limited to non-profit and ConVal community based activities. Unanimous.

- KBA: Publics' Right to Know

Rich said that this will be replaced with a policy with stronger language.

Rich Cahoon moved to rescind policy KBA. Stephan Morrissey second. Unanimous.

- KBAA: Policy on Right-to-Know Law, RSA 91-A

Rich Cahoon moved to replace this policy. Stephan Morrissey second. Unanimous.

- KJB: Posting of Community Notices

Rich Cahoon moved to replace this policy which is covered by another policy. Stephan Morrissey second. Unanimous.

9. New Business

a. 1st Read Policy

- DBJ: Transfer of Appropriation

- EEA: Student Transportation Services

- JEB: Entrance Age

Rich Cahoon referenced the policies above as first reads. Send feedback to the Policy Committee. JEB incorporates the possibility of a waiver.

b. Kinder Morgan Pipeline Discussion – David Martz

David Martz introduced Sean Radcliffe who was present to help answer questions. Mr. Martz said that the proposed pipeline will enter in Massachusetts and exit near Dracut. It will approach Temple Elementary School within one-half mile. The pipeline compressor is proposed to be built in New Ipswich. It is of significant size. There is no industry in the proposed area. The fallout from the compressor includes the elementary school and the reservoir that supplies water to the school. The compressors are noisy. They are exempt from EPA restrictions and other local restrictions. Mr. Martz said that the pipeline is unnecessary for this area. It has almost none, if any, economic benefit to this state. It will disrupt a major amount of landscape. In terms of pollution, reports reflect health impacts on humans. Mr. Martz said that this will discourage people from moving into Temple in turn resulting in a decline in student population and enrollment, as well as taxes to the school district. Mr. Martz asked the School Board to come out with a resolution on the proposed pipeline.

Butch Estey said that he would like to hear the other side first.

There are other pipelines further along in the process that are being expanded and used for power generations. The proposed pipeline will not be used for power generation. The only portion of significance goes to Liberty for industrial and residential use; a very small percentage; approximately 4%. Where is the remaining fuel going? Kinder Morgan says that it can be exported. Many believe this to be the case but still unsure.

Gary Backstrom reported that representatives from the Town of Sharon have submitted a letter to the State.

Rich Cahoon spoke about the hundreds of things that impact the school district that the board does not take a position on. David Martz said that the compressor station will impact Temple Elementary School.

Crista Salamy moved to have the other side come in to present and then the board can decide if they would like to take a position on it. Second. Unanimous.

c. 2016/2017 Budget and Planning Considerations – Butch Estey

Butch Estey asked the board to think about a time table to work on the upcoming budget. Bench marks for completed items was asked. Myron Steere said that this will be discussed at the September 8th meeting.

d. Primex Agreement

Marian Alese reported that this is an extension to provide property liability and workers compensation for the next two years.

Myron Steere moved to continue the relationship with Primex. Stephan Morrissey second. Marian Alese said that the GMR is 10% but is realistically based on our own experience. Marian expects the workers compensation to decline.

Unanimous.

10. Approval of Manifests (Board Vote Required)

Marian Alese certified that manifests totaling \$71,207.08 for June, \$481,106.89 for July, and \$372,911.99 for August and Payroll totaling \$1,062,836.66 have been reviewed by her and found to be proper charges against the Contoocook Valley School District for goods and or services received and have been properly processed prior to their submittal to the School Board.

Myron Steere moved to approve the manifests as read. Stephan Morrissey second. Unanimous.

11. Non-Public Session: RSA 91-A:3,II (If Required)

a. Negotiations

Non-public on negotiations was cancelled.

Myron Steere moved to adjourn at 8:06 p.m. David Martz second. Unanimous.

Respectfully submitted,

OFFICE OF THE SUPERINTENDENT OF SCHOOLS Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL DISTRICT

September 1, 2015 Personnel Agenda

2015-16 Nominations:

CVHS

Griffen Fletcher Rachel Bowman Aidan Holding Math Techer Library/Media Specialist Part-Time .5 German Teacher \$34,000 \$39,164 \$17,000

2015-16 Stipend Positions

Attached

NOTICE OF STIPEND POSITIONS

ATHLETICS

CVHS		
Mary Goldthwaite	Cross Country Coed - Assistant	\$1,544.91
John Szep	Soccer - Boys Assistant	\$2,656.00
Josh Smith	Soccer - Boys JV	\$3,320.00
Courtney McKay	Soccer - Girls Assistant	\$1,328.00
Cindy Hixson	Soccer - Girls Assistant	\$1,328.00
Deb Riley	Strength & Conditioning - Fall	\$1,660.00
Lance Flamino	Track Coed - Spring	\$4,083.60
<u>SMS</u>		en gregoria en
Tim Baylies	ylies Cross Country	
	SUPPLEMENTAL	
CVHS		artin an austraco atante esta o proche esta esta constituente en el come en el come en el come en el comprese
Nancy Gagnon	NEASC - Summer	\$1,166.67
Nancy Gagnon	NEASC - Fall	\$1,166.67

September 2015

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	Saturday					
	Friday	4	11	18	25	
<u> </u>	Thursday	Strategic Plan Committee Mtg. @ SAU 06:30 PM	10	17	24	
5	Wednesday	2	6	16	23	30
	Tuesday	Policy Committee Mtg. @ SAU 05:30 PM School Board Mtg. @ SAU 07:00 PM	8 Budget & Property Committee Mtg. @ SAU 06:30 PM	School Board Mtg. @ SAU 07:00 PM	22	29
THE CONTRACTION OF THE CONTRACT OF THE CONTRAC	Monday		7	Education Committee Mtg. @ SAU 05:00 PM	21	28
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8/28/2015

October 2015

Listings — ConVal School District

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	Saturday	m m	10	11	24	31
	Friday	2	6	91	23	30
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	Tuesday		School Board Meeting @ SAU 07:00 PM	13	School Board Meeting @ HES 07:00 PM	27
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TRANSFER OF APPROPRIATION

In the event it becomes necessary to expend an amount greater than what was appropriated for a specific purpose, the Board is authorized to transfer funds from an unexpended balance of one appropriation to a different appropriation that is in deficit. All transfers of appropriations will be made consistent with the provisions of RSA 32:10.

The Board authorizes the Superintendent to transfer funds between line items up to \$10,000. Any such transfers shall be reported to the School Board at the Board's next regularly scheduled meeting. The Board will be advised in advance of any transfer in excess of \$10,000. Any transfer of funds shall be done to achieve purposes that align with the expenditure of public funds.

In no circumstance shall the total amount spent exceed the total amount appropriated at the School District Annual Meeting.

The Superintendent is authorized to develop administrative rules or regulations to accompany this policy.

It is the intent of the Board to limit its spending to the amount specified for each line item. However, transfer of funds between line items will be permitted if deemed desirable, except that excess funds may not be transferred from the Unemployment Compensation line item (see RSA 282-A:71, III).

Legal References:

RSA 32:10, Transfer of Appropriations RSA 282-A:71, III, Unemployment Compensation

1st Read: September 18, 2012 2nd Read: November 13, 2012 Adopted: November 13, 2012

1st Read: August 18, 2015 2nd Read: September 1, 2015

PAYMENT PROCEDURES

In keeping with the District's desire for efficient fiscal management, the following procedure for payment of its liabilities is in effect:

All manifests, supported by original invoices, must be certified by the Business Administrator.

Manifests must be approved by the majority of the School Board at the next Board meeting immediately following certification by the Business Administrator.

The District's Treasurer will sign all checks that will be mailed from the central office.

Electronic payments to vendors may be made according to the procedure outlined in policy DGA (Authorized Signatures).

Legal References:

RSA 197:23-a, Treasurer's Duties

1st Read: May 5, 2015

2nd Read: May 19, 2015 September 1, 2015

See also EEAE, JICC

STUDENT TRANSPORTATION SERVICES

The District shall provide transportation for pupils to schools in the District consistent with provisions of RSA 189:6, RSA 189:6-a, RSA 189:9, and RSA 189:9-a provided that they live one mile or more from the school. Exceptions that are in the best interest of student safety may be made by the Superintendent or designee.

General Operating Policy

Bus routes, stops and schedules shall be established annually, under the direction of the Superintendent or his/her designee in cooperation with the pupil transportation contractor subject to review by the School Board. Routes will be developed annually and posted.

Pupils attending private schools shall be entitled to the same transportation privileges within the District as are provided for pupils in public school within the District.

Routes will use the most direct roads safe for bus travel. Where an alternate route may be selected without sacrifice to efficiency or economy, preference will be given to that route serving the larger number of students more directly. School buses will not travel on unsafe roads.

New routes shall be established in the interest of efficiency, or when full capacity of the trips on existing routes has been reached.

School schedules may be adjusted to allow maximum utilization of each bus in the system. The Superintendent or his/her designee may modify approved routes, stops, and/or schedules during the school year if conditions warrant such a modification. All modifications to any bus routes, stops, or schedules will be reported to the ConVal School Board within 10 days of the modification.

Approved bus stops shall be located at safe and appropriate intervals in places where students may be loaded and unloaded. Drivers may not load or unload pupils at other than authorized bus stops.

The number of bus stops on each trip shall be limited to enable buses to maintain a reasonable average speed and not to exceed the established times of the routes.

Student Conduct on School Buses

Bus drivers have the responsibility to maintain orderly behavior of students on school buses and will report in writing misconduct to the student's Principal. The school principal will have the authority, to suspend the riding privileges of students failing to conform to Board rules and regulations. Parents of children whose conduct on school buses endangers the health, safety, and welfare of other riders will be notified that their children face the loss of school bus riding privileges in accordance with the student discipline code. The Board must approve suspensions of the right to ride the school bus that continue beyond twenty (20) days.

See also EEAE, JICC

STUDENT TRANSPORTATION SERVICES

(continued)

Resolution of Conflicts

Parents who wish to request a change or exemption from any of the Student Transportation policies shall direct that request to the SAU Business Administrator. If the SAU Business Administrator ruling does not satisfy the parent, he/she may appeal the ruling within five days to the Superintendent. If the parent is again not satisfied by the ruling, he/she may appeal within 5 days to the School Board.

Legal References:

RSA 189:6, Transportation of Pupils RSA 189:8, Limitations and Additions RSA 189:9, Pupils in Private Schools RSA 189:9-a, Pupils prohibited for Disciplinary Reasons RSA 200:40, Emergency Care

Appendix: EEA-R

1st Read: August 18, 2015 2nd Read: September 1, 2015

ENTRANCE AGE

A student shall enter grade one if his/her chronological age will be six (6) before August 25 of the school year of entry.

A child may only enter Kindergarten if his/her chronological age will be five (5) before August 25 of the school year of entry.

The Superintendent is hereby authorized to grant a waiver for exceptions to Kindergarten entrance age. Decisions of the Superintendent may be appealed to the School Board.

Incoming transfer students in grades K - 8, inclusive, will be initially placed in accordance with the data forwarded by the sending District. Such placement is tentative and subject to reassignment by the Superintendent of Schools or his/her designee.

Nothing in this policy shall supersede the responsibility and authority of a District IEP Team to determine and make an educational placement in accord with the Individuals with Disabilities Education Improvement Act ("IDEA"), as amended and reauthorized, as well as the corresponding state laws pertaining to the education of children with educational disabilities. Nothing in this policy shall supersede the responsibility and authority of a District Section 504 Team to make a placement decision in accord with Section 504 of the Rehabilitation Act of 1973.

Legal Reference:

RSA 193:1, Duty of Parent; Compulsory Attendance by Pupil

1st Read: August 18, 2015 2nd Read: September 1, 2015

Contoocook Valley School Board Policy

DGA

Category: R

See also DJ

AUTHORIZED SIGNATURES/CHECK-WRITING SERVICES

Checks

Checks drawn on the general fund or any special fund (with the exception of the activity fund) will require the signature of the School District Treasurer, who is authorized to sign only after certification of manifests by the Business Administrator. Checks drawn on an activity fund will require the signature of the building principal or the Building Administrator.

All checks used by the school district will be pre-numbered.

Direct Deposit

Vendors may elect to have payments electronically transferred to their bank accounts.

Vendors must agree to complete the Vendor Direct Deposit Authorization Form and send it directly to the ConVal School District Finance Office.

The direct deposit will be processed to only one (1) account as identified on the Vendor Direct Deposit Authorization Form. Once enrolled for direct deposit, all future payment to the vendor will be through ACH.

If a vendor/business closes its account with one financial institution and opens an account with another financial institution, the vendor must notify the ConVal Finance immediately, and submit a new Vendor Direct Deposit Authorization Form.

Such payments will not be made until authorized by the Business Administrator, as per policy DJ (Purchasing).

Amended: September 18, 2012

1st Read: May 5, 2015 September 1, 2015

BUILDING AND GROUNDS SECURITY

The School Board will cooperate closely with local law enforcement and fire departments, and with insurance company inspectors.

Records and funds will be kept in a safe, locked location.

Access to school buildings and grounds outside of regular school hours will be limited to school personnel whose work requires it. An adequate key control system will be established to limit access to buildings to authorized personnel.

School buildings will be closed and locked after the last school activity has concluded each day.

A building being used by an authorized school or community group in the evening, or on non-school days, will be opened for such activity and secured again after its conclusion.

A school district employee must may be required on school grounds during the course of the activity. Only a school district employee will be allowed to open and close the school in the event of such an activity.

Classroom windows and doors are to be locked when the building is closed. In addition to this policy, the Superintendent is charged with establishing further safety and security provisions as may be necessary.

The building principal is responsible for enforcing this policy.

1st Read: April 15, 2014 2nd Read: May 6, 2014 Adopted: May 6, 2014

1st Read: September 1, 2015

COMMUNITY INVOLVEMENT IN DECISION MAKING

The Contoocook Valley School Board recognizes that the public has vast resources of training and experience useful to schools. The strength of the local school district is in large measure determined by the degree to which these resources are tapped for advisory purposes and to the degree that these resources are involved in supporting the improvement of the local educational program.

The Board shall encourage the involvement of citizens both as individuals and as groups to act as advisers and resource people in ways such as the following:

- 1. In solving specific problems;
- 2. In extending the instructional services of the classroom teacher in those instances where the specific talents of the layperson or persons complement such services;
- 3. In serving as advisory people to curriculum development projects.

The advice of the public will be given consideration. In the evaluation of such contributions, the first concern will be for the educational program as it affects the pupils. The final decision may depart from this advice when in the judgment of the administrative staff and the Board such advice is not consistent with goals adopted by the Board, current educational practice, or within the reach of the financial resources available.

1st Read: September 1, 2015

RELATIONS WITH PARENT ORGANIZATIONS

The Contoocook Valley School Board recognizes that parent-teacher organizations are a source of interest in the public schools. The District looks to the PTAO as a means of promoting a finer educational program by achieving better understanding among the pupils, the parents and the teachers, and administrators. The District will give every encouragement to the maintenance of an enthusiastic and industrious parent organization.

The Board recognizes the PTAO as an organization of cooperation among parents, teachers and administrators in the promotion of a sound program of education.

1st Read: September 1, 2015