

CONTOOCOOK VALLEY SCHOOL DISTRICT
Office of the Superintendent of Schools
106 Hancock Road, Peterborough, NH 03458-1197

EDUCATION COMMITTEE

September 14, 2015

SAU Offices

5:00 PM

MINUTES

Committee Members:

Crista Salamy – Chair, Linda Quintanilha, Fiona Tibbetts, Rich Cahoon, Gary Backstrom

Present: Crista Salamy (5:35 p.m.), Linda Quintanilha, Rich Cahoon

Others: Myron Steere, Richard Dunning, Pierce Rigrod, Jerome Wilson, Dr. Brendan Minnihan,
Tim Markley, Kimberly Saunders, Jim Elder

1. Approval of August 31, 2015 Minutes

Rich Cahoon motioned to accept the minutes of August 31, 2015. Linda Quintanilha second. Unanimous.

2. GBS Gymnastics: Jim Elder

Jim Elder, GBS, reported that there is some interest in a gymnastics program at a low level entry. The problem is to field teams, there are limited numbers. The thought is to pair gymnastics with cheering and to share that time during the week. Seventeen kids expressed an interest by survey. Gymnastics builds strength, confidence, and focus. There is a staff member ready to take this on. Mr. Elder asked permission to pursue gymnastics; with the possibility of increasing the stipend for this shared activity. Equipment would not be needed. For the first year, they propose to start slowly. This proposal would be to start during this school year; Winter 2015/2016.

Myron Steere asked for confirmation that a specific amount of money has been set for the year. Tim Markley asked if this was athletics or co-curricular. If it is athletics, it is three years before funded. Jim Elder proposed this as a club.

Myron Steere shared concern with this moving forward. Less concern if it is a club.

Additional sports teams have been “frozen”.

Jerome Wilson asked if gymnastics is offered by town recreation departments. It is not.

Rich Cahoon said that middle school principals were given a specific amount of money to use on clubs as they have interest.

Tim Markley shared his expectation that the advisor receive CPR/First Aid training to oversee this club.

Jim Elder is free to start this club as long as he can find funding within his current stipend allocations available.

3. Co-curricular/Sports Review & Update: Tim Markley/Brendan Minnihan

Tim Markley shared a spreadsheet of athletic and non-athletic stipends for middle-school(s) and high school.

Rich Cahoon said that people were upset that their stipends were reduced. Some people oversee a club and do not receive a stipend.

Athletic Directors are on the "Supplemental" list and not the athletic list for middle schools. Supplemental positions are not in the CVEA contract.

The Education Committee requested a list of all positions; paid and unpaid for budgeting purposes for the October Education Committee meeting if possible.

Contract language states that if there is a new club, the Superintendent has the ability to decide the stipend.

Next year, the middle schools and high schools will have a specific amount of money to spend with the flexibility of shifting dependent upon interest.

Athletics is different. A sport runs for three years before being funded by the district. Three years allows enough time to determine success.

4. Multi-age

This is part of the Strategic Plan with three action items.

Kimberly Saunders asked the timeline for information.

Rich Cahoon said that if we decide to do nothing, we need a statement that shares a position of the board on multi-age. Parents need to understand the parameters that result in multi-age.

Adding a phrase to the "Class Recommendation Guidelines" was suggested.

Dr. Minnihan referenced the policy for students to change schools other than the one in which they reside. There may be an instance where seven students request a different school. These requests may result in the "home school" to go multi-age as a result. This will go to the Policy Committee for discussion. A statement to set expectations is needed.

5. Goal 1, V 4.0

Kimberly Saunders shared Goal 1 along with format changes.

A growth target for each focus area would be detailed. It included Performance Indicators, Evaluation Criteria, Present Performance, and Benchmark targets by year(s) moving forward.

Each focus area would have multiple measures.

Pierce Rigrod shared timeline concerns. How do we look at things outside of looking annually? Survey data will be utilized where applicable.

Including the commitment of "academic rigor" was discussed.

Rich Cahoon said that the academic goal is not ambitious enough. "Doing better" is good but more is needed. It should state more specifically what the issues are that need to be addressed. Where do we need to get better, how do we do it, and what resources are needed? The need for positive public relations was cited as a shortfall of the district to promote all of the positives that take place in the district.

Kimberly Saunders will continue work on the Goal and send out for feedback.

Blue Ribbon Schools and IB schools were discussed. What are the aspirations?

ConVal as a model for excellence in education for all children was discussed.

A focus area to evaluate what we want to be; Blue Ribbon, IB, etc. was asked. A six month window to evaluate was suggested. (Action 1.6 in the Strategic Plan).

Dick Dunning cited Professional Learning Communities (PLC's) as one commitment that could make change in the classroom. Mr. Dunning said that when this was practiced at ConVal it made a difference.

Pierce Rigrod thanked everyone for their hard work on the Strategic Plan.

Next meeting: Wednesday, October 21 @ 5:00 PM

- ATC/CTE
- High School Task Force
- High School scheduling & results
- Clubs running without stipends

Crista Salamy asked that any questions on the ATC/CTE be sent to her so that she can share with the high school.

Motion to adjourn at 6:49 p.m. Second. Unanimous.

Respectfully submitted,

Brenda Marschok

Ed Committee 9-14-15

2014-2015 + 2015-2016 for Non-Athletics

APPENDIX E

STIPENDS FOR INTERSCHOLASTIC AND CO-CURRICULAR COACHING AND ADVISOR POSITIONS

A	B	C	D	E	F	G	H
12.75% \$4,233.00	10.75% \$3,569.00	8.75% \$2,905.00	7.75% \$2,573.00	5.75% \$1,909.00	4.75% \$1,577.00	3.00% \$996.00	2.25% \$747.00
Basketball B/G V (2)	Baseball Varsity (1)	Athletic Director MS (2)	Alpine Skiing Varsity (1)	Director - Fall Play	Drama Producer	Babysitting Club	All State HS (3)
Football Varsity (1)	Field Hockey Varsity (1)	*Cross Country V. Boys	Golf Varsity (1)	Drama-Direct Festival	Granite State Challenge	Bee Keeping Club	Graduation Advisor HS
Yearbook (1)	Ice Hockey Varsity (1)	*Cross Country V. Girls	Music Director - Musical	Envirothon	Interact	Culture Club HS	Monadnock Valley Fest (2)
	Lacrosse Varsity B/G (2)	Director-Musical	Senior Advisor	Jazz Band	Math Team	Dance Team MS	New Eng Music Fest (3)
	Soccer Varsity B/G (2)	Newspaper	Spirit Team Basketball (1)	Junior Advisor	Mountain biking HS	Destination Imagination	Pep Band
	Softball Varsity (1)	Nordic Skiing Varsity (1)	Student Council	National Science Bowl	National Honor Society	Environmental Club	
	Track Varsity B/G Spring (2)	Track Varsity Winter (1)	Tennis Varsity B/G (2)	Ocean Bowl	Peer Mediation	French Club	
		Wrestling Varsity (1)		Select Chorus		Freshman Advisor	
				Spirit Team Football		Future Business Leaders	
				Youth and Government		German Club	
		\$3,520.63				Green Team HS	
		*Cross Country V Coed (1)				Literary Magazine	
		Per 1/21/14 CVEA Letter				NHDI	
						SADD	
						Sophomore Advisor	
						Spanish Club	
						Special Olympics (19)	
						Student Leadership HS	
.65 of Varsity 8.28% \$2,748.96	.65 of Varsity 6.98% \$2,317.36	.65 of Varsity 5.68% \$1,885.76	.65 of Varsity 5.03% \$1,669.96	.65 of Varsity 3.73% \$1,238.36	.65 of Varsity 3.08% \$1,022.56	.65 of Varsity 1.95% \$647.40	.65 of Varsity 1.46% \$484.72
Basketball Freshman B/G (2)	Baseball JV (1)	Cross Country MS (2)	Golf JV (1)	Improv Team	Choreograph Musical	Art Club HS (1) MS (1)	All State MS (5)
Basketball JV B/G (2)	Baseball MS	Wrestling MS	Spirit Team MS	Jazz Band MS	Drama MS	Garden Club	Graduation Coord MS (2)
Basketball MS B/G (5)	Field Hockey JV (1)		Strength & Cond Fall (1)	Newspaper MS	Honor Society Voc Tech	Hockey Field - Intramural	Memorial Day Parade (2)
Basketball V Assistant (1)	Field Hockey MS		Strength & Cond Spring (1)	Tech Director Fall Play		KHOKO	
Football Assistant (4)	Ice Hockey Assistant (1)		Strength & Cond Winter (1)	Tech Director Musical		Math Counts	
Freshman Football (1)	Lacrosse JV B/G (2)	\$1,432.82	Student Council MS	Yearbook MS		Newletter Advisory	
	Soccer JV B/G (2)	* C/C Coed Assistant				Radio Club	
	Soccer MS B/G	(25% of B/G CC)				Recycling Club	
	Softball MS						
	Softball JV (1)						
	Track Assistant Spring (2)						
	Track Assistant Winter (1)						
	Track MS						

Other	Spec O CVHS 11
SMS Environmental \$1220.64	Spec O SMS 4
SMS Robotics \$2709.63	Spec O GBS 4
SMS Club 4-H \$2709.63	
CVHS VolleyBall Varsity \$3569.	CVHS - Robotics \$638.52 (2)
SMS Athletic Director \$4860 Total	Maybe going to block 5?
CVHS VolleyBall JV \$2317.36	
SMS Cross Country Coach \$1860.20 (2)	

Updated 2/6/2014 LW - Other is a ? To the amount being changed?
 Updated 7/23/14 KK - Field Hockey - Freshman added (same pay as Field Hockey JV)
 Updated 7/23/14 KK - Soccer Boys Assistant added (same as Soccer JV)
 Updated 7/23/14 KK - Soccer Girls Assistant added (same as Soccer JV)

CVHS Non-Athletics

Name	DAC	Description	Amount	Position Type	FTE	Start Pay Period	Notes
	CVHS	Class Advisor - Freshman	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Freshman	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Junior	\$954.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Junior	\$954.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Senior	\$1,286.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Senior	\$1,286.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Sophomore	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Class Advisor - Sophomore	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Club - Art	\$647.40	Co-Curricular - Clubs	1	3	
	CVHS	Club - French	\$996.00	Co-Curricular - Clubs	1	3	
	CVHS	Club - German	\$996.00	Co-Curricular - Clubs	1	3	
	CVHS	Club - Spanish	\$996.00	Co-Curricular - Clubs	1	3	
	CVHS	Dance Team	\$996.00	Co-Curricular - Clubs	1	3	
	CVHS	Drama - Festival Director	\$1,909.00	Co-Curricular - Clubs	1	3	
	CVHS	Drama - Musical Choreographer	\$1,022.56	Co-Curricular - Clubs	1	1	
	CVHS	Drama - Musical Director	\$2,905.00	Co-Curricular - Clubs	1	1	
	CVHS	Drama - Musical Music Director	\$2,573.00	Co-Curricular - Clubs	1	1	
	CVHS	Drama - Musical Tech Director	\$1,238.36	Co-Curricular - Clubs	1	1	
	CVHS	Drama - Play Director	\$1,909.00	Co-Curricular - Clubs	1	3	
	CVHS	Drama - Play Tech Director	\$1,238.36	Co-Curricular - Clubs	1	3	
	CVHS	Drama - Program Producer	\$788.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Drama - Program Producer	\$788.50	Co-Curricular - Clubs	0.5	3	
	CVHS	Envirothon	\$1,909.00	Co-Curricular - Clubs	1	3	
	CVHS	Future Business Leaders	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Future Business Leaders	\$498.00	Co-Curricular - Clubs	0.5	3	
	CVHS	Golf Club	\$996.00	Co-Curricular - Clubs	1	1	
	CVHS	Graduation Advisor	\$426.40	Co-Curricular - Clubs	1	3	
	CVHS	Graduation Advisor	\$213.40	Co-Curricular - Clubs	1	3	
	CVHS	Graduation Advisor	\$107.20	Co-Curricular - Clubs	1	3	
	CVHS	Green Team	\$996.00	Co-Curricular - Clubs	1	3	
	CVHS	History Club	\$788.50	Co-Curricular - Clubs	1	4	aka History/Granite State
	CVHS	History Club	\$788.50	Co-Curricular - Clubs	1	4	aka History/Granite State
	CVHS	Interact	\$1,577.00	Co-Curricular - Clubs	1	3	
Leave Blank	CVHS	Literary Magazine	\$996.00	Co-Curricular - Clubs	4	3	This w/b combined with Newspaper. One nomination needed. Stipend amt is still being calculated
	CVHS	Math Team	\$1,577.00	Co-Curricular - Clubs	1	3	
	CVHS	Music - All State Band	\$747.00	Co-Curricular - Clubs	1	3	
	CVHS	Music - All State Chorus	\$747.00	Co-Curricular - Clubs	1	3	
	CVHS	Music - All State Strings	\$747.00	Co-Curricular - Clubs	1	3	
	CVHS	Music - Jazz Band	\$1,909.00	Co-Curricular - Clubs	1	3	

CVHS	Music - Memorial Day Parade	\$484.72	Co-Curricular - Clubs	1	3
CVHS	Music - Monadnock Valley Festival	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - Monadnock Valley Festival	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - NE Festival	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - NE Festival	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - NE Festival	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - Pep Band	\$747.00	Co-Curricular - Clubs	1	3
CVHS	Music - Select Chorus	\$1,909.00	Co-Curricular - Clubs	1	3
CVHS	National Honor Society	\$1,577.00	Co-Curricular - Clubs	1	3
CVHS	National Science Bowl	\$1,909.00	Co-Curricular - Clubs	1	3
CVHS	Newspaper	\$2,995.00	Co-Curricular - Clubs	4	3
CVHS	Ocean Bowl	\$1,909.00	Co-Curricular - Clubs	1	3
CVHS	Student Council	\$2,573.00	Co-Curricular - Clubs	1	3
CVHS	Yearbook	\$4,233.00	Co-Curricular - Clubs	1	3
CVHS	Youth and Government	\$954.50	Co-Curricular - Clubs	0.5	3
CVHS	Youth and Government	\$954.50	Co-Curricular - Clubs	0.5	3
		\$64,889.40			

This w/b combined with Literary Magazine. One nomination needed. Stipend amt is still being calculated

SMS Non-Athletics

Name	DAC	Description	Amount	Position Type	FTE	Start Pay Period	CPR Certification	Notes	Nomination	Payroll
Colleen Brophy	SMS	Club - Environmental	\$1,220.64	Co-Curricular - Club	1	3	yes		9/15/2015	
Kim Wall	SMS	Dance Team	\$996.00	Co-Curricular - Club	1	3			9/15/2015	
Taylor Koban	SMS	Drama	\$1,022.56	Co-Curricular - Club	1	3	yes		9/15/2015	
Tim Baylies	SMS	Drama Tech	\$503.00	Co-Curricular - Club	1	3	yes		9/15/2015	
Janet Buanno	SMS	Garden Club	\$546.68	Co-Curricular - Club	1	3		Originally 4H club split and funding Science and Running Clubs	9/15/2015	
Ed Lowy	SMS	Music - All State Band	\$484.72	Co-Curricular - Club	1	3	yes		9/15/2015	
Ed Lowy	SMS	Music - All State Chorus	\$484.72	Co-Curricular - Club	1	3	yes		9/15/2015	
Ed Lowy	SMS	Music - Jazz Band	\$1,238.36	Co-Curricular - Club	1	3	yes		9/15/2015	
Ed Lowy	SMS	Music - Memorial Day Parade	\$484.72	Co-Curricular - Club	1	3	yes		9/15/2015	
Elizabeth Fortin	SMS	Music - Select Chorus	\$1,909.00	Co-Curricular - Club	1	3	yes		9/15/2015	
Rebecca Stapleton	SMS	New Hampshire Dance Institute	\$996.00	Co-Curricular - Club	1	3	no		9/15/2015	
Michele Brezovec	SMS	Newspaper	\$1,238.36	Co-Curricular - Club	1	3	yes		9/15/2015	
Michele Brezovec	SMS	Peer Mediation	\$1,577.00	Co-Curricular - Club	1	3	yes		9/15/2015	
Tim Baylies	SMS	Radio Club	\$647.40	Co-Curricular - Club	1	3	yes		9/15/2015	
Michele Brezovec	SMS	Robotics	\$2,709.63	Co-Curricular - Club	1	3	yes		9/15/2015	
Sarah Titus	SMS	Running Club	\$831.90	Co-Curricular - Club	1	3	yes		9/15/2015	
Dorene Decibus	SMS	Science Club	\$1,331.05	Co-Curricular - Club	1	3	yes		9/15/2015	
Dorene Decibus	SMS	Student Council 5/6	\$834.98	Co-Curricular - Club	0.5	3	yes		9/15/2015	
Stacy Whitaker	SMS	Student Council 7/8	\$834.98	Co-Curricular - Club	0.5	3	yes		9/15/2015	
Lori Groleau	SMS	Weight Training - Winter/Spring	\$996.00	Co-Curricular - Club	1	3	yes		9/15/2015	
?	SMS	Yearbook	\$1,238.36	Co-Curricular - Club	1	3			9/15/2015	
			\$22,126.06							
Volunteers:										
						1 =	Paid out end of October			
						2 =	Paid out mid February			
						3 =	Paid out end of May			

Name	DAC	Description	Amount	Position Type	FTE	Start Pay Period	CPR Certification	Notes	Nominated	Payroll
Bando, Joan E	GBS	Club - Art	\$647.40	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Bundy, Linda	GBS	Club - Recycling	\$647.40	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Cullinan, Maryanne V	GBS	Drama	\$511.28	Co-Curricular - Clubs	0.5	3			9/15/2015	9/8/2015
Doherty, Kathryn	GBS	Drama	\$511.28	Co-Curricular - Clubs	0.5	3			9/15/2015	9/8/2015
Doherty, Kathryn	GBS	Graduation Coordinator	\$484.72	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Lederc, Siobhan L	GBS	Graduation Coordinator	\$484.72	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Moncrief, Jahna C	GBS	Music - All State Band	\$484.72	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Cogan, Patrick R	GBS	Music - All State Chorus	\$484.72	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Moncrief, Jahna C	GBS	Music - Memorial Day Parade	\$484.72	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Cogan, Patrick R	GBS	Music - Select Chorus	\$1,909.00	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Hale, Sarah E	GBS	New Hampshire Dance Institut	\$996.00	Co-Curricular - Clubs	1	3			9/15/2015	9/8/2015
Anderson, Cassie A	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Cullinan, Maryanne V	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Kidd, Ellen D	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Lederc, Siobhan L	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Ketchum, Sue	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Young, Catrina	GBS	Student Council	\$278.38	Co-Curricular - Clubs	0.17	3		Student Council now divided by 6 - ok Per T. Markley	9/15/2015	9/8/2015
Doherty, Kathryn	GBS	Yearbook	\$619.18	Co-Curricular - Clubs	0.5	3			9/15/2015	9/8/2015
Lederc, Siobhan L	GBS	Yearbook	\$619.18	Co-Curricular - Clubs	0.5	3			9/15/2015	9/8/2015
			\$11,039.32							
Volunteers:										
						1 =		Paid out end of October		
						2 =		Paid out mid February		
						3 =		Paid out end of May		

Volunteers:

Goal 1

Recognizing that the primary mission of the ConVal School District is student learning, the ConVal School District will provide high quality educational opportunities for all students that foster academic growth, the acquisition of identified critical skills, and the development of dispositions that lead to success in higher education and the workplace.

Focus Areas:

1.1 The district will implement research-based learning frameworks, as they relate to content area, teaching strategies, critical thinking, and problem solving skills to increase student learning and student achievement.

We believe that in order to provide our students with a world class education, one that will prepare them to be college and career ready, we must be a fully inclusive school district where "all means all". To best be able to accomplish this goal we must look toward research as well as best practice, equitable provide for all students, consistently monitor and report on our students' progress, provide experiences that prepare students for the workplace, and have students become partners and architects of their own learning. We believe that if we work toward these focus areas and accomplish them, we will not only provide every child with an excellent education we will also become a national model for educational excellence.

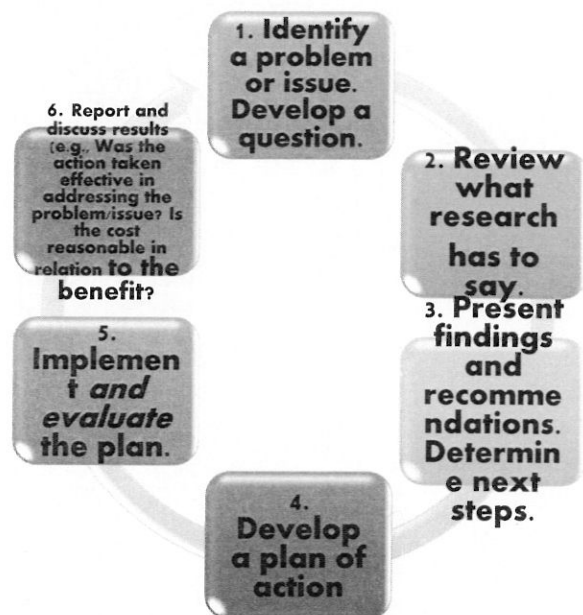
Focus area 1.1 The ConVal School District continuously

1.2 The School District will implement a fully inclusionary and equitable model across all school buildings, all students will be included fully in the general education experience to the greatest extent possible.

1.3 The School District will utilize a balanced student assessment program to assess student progress toward curriculum goals, inform instruction, and determine appropriate intervention for students.

1.4 The school district will prepare students to participate fully in their careers and workplace experiences.

1.5 Students will become partners in their own education and in the process of their own learning.



examines the programming for students through a rigorous and systematic process to assure that programs, curriculum, assessment, and instruction are up-to-date, clearly articulated, relevant, and balanced. Using academic research and a systematic way to examine the research as well as implement pilots of the researched strategies, (see Figure 1.1) we attempt to implement the most effective instruction for our students as possible.

We have successfully done this in Writing and we presently are implementing strategies that align with SRSD at the elementary and middle school levels and we will move toward full implementation at the all school levels. We are also beginning to pilot OGAP in the fall of 2015.

Each area will have a discussion of context where we are, where we would like to go, how to best get there.

Focus Areas	Strategies
<p>The district will implement research-based learning frameworks, as they relate to content area, teaching strategies, critical thinking, and problem solving skills to increase student learning and student achievement.</p>	<ul style="list-style-type: none"> • The district will perform a review of the mathematics content and instruction and revise curriculum and professional practices based on research and/or the analysis of CVSD student data. • Having performed a review of writing instruction based on research and analysis of CVSD student data the School District will implement SRSD at all school levels. • The district will perform a review of the Science content and instruction. and revise curriculum and professional practices based on research and/or the analysis of CVSD student data. • The district will perform a review of the World Language content and instruction and revise curriculum and professional practices based on research and/or the analysis of CVSD student data. • The School District will include integrated critical thinking, technology, collaborative, and real-world problem solving skills in all curricular area. • The School District will identify competencies for each level, grade, and subject area K-12 that meet or exceed the NHDOE developed competencies and national content area standards.
<p>The School District will implement a fully inclusionary and equitable model across all school buildings, all students will be included fully in the general education experience to the greatest extent possible.</p>	<ul style="list-style-type: none"> • The District will work in conjunction with the DOE to explore the opportunities associated with becoming a SWIFT (Schoolwide Integrated Framework for Transformation) district. • The District will reduce the number of special education self-contained classes. • Conduct a study of the region's birth to 4 population to discover the present challenges and trends of incoming students.

	<ul style="list-style-type: none"> • To the greatest extent possible, the District will have each child participate fully at their community school. • Align intervention strategies and support services with daily instruction. • Develop and implement an extended school day and year for students on an as needed basis for students to assure that all students make or exceed a year's worth of growth • All opportunities that are made under the auspices of the District will promote inclusion and equity for all students.
	<ul style="list-style-type: none"> • Develop a measure for a year's worth of growth for every subject and grade level.

Goal 1 Growth Targets Focus Area 1						
Performance Indicator	Evaluation Criteria	Present Performance	Benchmark Target 2016-2017	Benchmark Target 2017-2018	Benchmark Target 2018-2019	Benchmark Target 2019-2020
Amount of students displaying a year's growth						
Smarter Balanced						
Math SAT						