



Contoocook Valley School District

106 Hancock Road

Peterborough, NH 03458

STRATEGIC PLAN 2016-2021

December 2015

The ConVal School District Strategic Plan covers the years 2015-2016 through 2020-2021. It is our hope that this document will provide you with important information that acts as a roadmap for our vision for curriculum, technology, and facilities over the next several years.

This plan is meant to guide our planning for the future and allocate resources, so we can meet the needs of children and our community at large.

If, after reading through the document, you have questions or comments, please share them with your School Board representative.

Our goal is continuous improvement as we work towards providing an excellent education for every child, every day.

"To provide opportunities and inspire our learners to explore interests, pursue new knowledge and skills, learn about self and others, and give of oneself to the greater community

- ConVal Mission Statement

#1 Student Achievement/Performance

Recognizing that the primary mission of the ConVal School District is student learning, the ConVal School District will provide high-quality educational opportunities for all students that foster academic growth, the acquisition of identified critical skills, and the development of dispositions that lead to success in higher education and the workplace.

#2 Culture and Community

Recognizing the importance of maintaining a strong, supportive culture among students, staff, families, and fellow ConVal citizens, the ConVal School District will work with these groups to foster a responsive, caring, and high-achieving culture where all feel highly engaged, valued, and included.

#3 Organizational Structure

Recognizing the importance of aligning our schools and staffing with the current best practices, demographic realities, and geographic challenges, the ConVal School District will develop an organizational structure to ensure that all students receive the most equitable high-quality resources and opportunities available.

#4 Operations (Including Personnel, Leadership, Facilities, and Technology)

Recognizing that maintaining high-quality learning environments and highly competent staffing is necessary to ensure student success, the ConVal School District will effectively research, plan, and implement best practices around facilities, personnel, leadership, and technology.





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Strategic Plan Goals and Focus Areas

Goal 1 Student Achievement/Performance

Focus Areas

1. Use research-based teaching strategies to increase student learning
2. Create equal opportunities for all students in all buildings
3. Balance our assessment of students to identify individual learning needs
4. Help students create their own learning experiences

Goal 2 Culture and Community

Focus Areas

1. Increase collaboration with ConVal communities
2. Create additional Community partnerships
3. Streamline communication between students, staff, and Community
4. Seek Community input when determining and assessing goals
5. Maximize the effective use of Community resources



Goal 3 Organizational Structure

Focus Areas

1. Consider educational impact when determining class sizes
2. Promote the ConVal Culture
3. Create alternative, educationally sound organizational structure options for consideration by the Community
4. Consider potential use of "excess" space
5. Finalize plans for renovation of the high school that meet new curricular standards

Goal 4 Operations

Focus Areas (Leadership)

1. Provide resources that support the physical, social, and academic needs of all stakeholders
2. Develop internal leadership opportunities

Focus Areas (Personnel)

3. Hire, train, and retain highly qualified staff
4. Create an evaluation system that supports developing highly skilled staff
5. Create fair and competitive compensation packages

Focus Areas (Facilities and Technology)

6. Provide safe, high-quality learning environments
7. Create digital building data libraries
8. Equitable access to technology resources

