

# Policy Committee

## AGENDA

January 5, 2016

6:00 PM - SAU Offices

<p><b>Members</b></p>	<p>Rich Cahoon - Chair, Janine Lesser, Dick Dunning, Kimberly Saunders</p>	
<p>I.</p>	<p>Approval of December 15 , 2015 Minutes</p>	
	<p><b><u>Old Business:</u></b></p> <ol style="list-style-type: none"> <li>1. DFEA: Free Admissions – This policy is going for a 1<sup>st</sup> read at the 1/5/16 Board meeting.</li> <li>2. EEAF: Special Use of School Buses – Requesting to rescind this policy at the 1/5/16 Board meeting.</li> <li>3. FBB: Enrollment Projections – Coming back to this committee (with edits).</li> <li>4. Policy Creation Process – This is coming back for a second look at the form.</li> <li>5. GBEBE: Employment of Relatives or Person with Romantic Personal Relationships – the following is from Tim Markley:</li> </ol> <p><b>Anti-Nepotism</b></p> <p>Members of an employee's immediate family will be considered for employment based on their qualifications. Immediate family may not be hired if employment would:</p> <ul style="list-style-type: none"> <li>· Create a supervisor/subordinate relationship with a family member;</li> <li>· Have the potential for creating an adverse impact on work performance; or</li> <li>· Create either an actual conflict of interest or the appearance of a conflict of interest</li> </ul> <p>This policy also applies to assigning, transferring, or promoting an employee. For the purpose of this policy, immediate family includes: spouse; civil union partner; parent; child or sibling (including step, foster, or in-law); aunt; uncle; niece/nephew; grandparent; grandchild; or members of the same household. This policy also applies to romantic relationships.</p> <p>Employees who become immediate family members or establish a romantic relationship may continue employment as long as that relationship does not result in any of the three bulleted conditions above. If one of the conditions outlined should occur, attempts will be made to find a suitable position within the District to which one of the employees may transfer. If employees become immediate family members or establish a romantic relationship, the District will make reasonable efforts to assign job duties to minimize problems of supervision, poor work performance or conflicts of interest. If accommodations of this nature are not feasible, the employees will be permitted to determine which of them will resign. If the employees cannot make a decision, the District will decide, in its sole discretion, which person will remain employed.</p> <ol style="list-style-type: none"> <li>6. EF: Food Service Management – Marian will bring this to ASBO for feedback.</li> <li>7. FL: Retirement of Facilities – Going to Budget &amp; Property for discussion.</li> </ol>	
<p>II.</p>	<p><b><u>New Business:</u></b></p>	

	<ol style="list-style-type: none"> <li>1. Identified 1991 policies <ol style="list-style-type: none"> <li>a. IICA: K-12 Field Trip Policy – 2001</li> <li>b. IKG: Awards and Scholarships -- 1991</li> </ol> </li> </ol>	
III.	<p><b>Future Agenda Items:</b></p> <ol style="list-style-type: none"> <li>1. Policy on Parents Observing Teachers</li> <li>2. JBAA: Sexual Harassment – Students – We adopted GBAA (staff version) but this student version has not moved forward. Kimberly will report on the RSA and speak to Legal.</li> </ol>	
IV.	Next Meeting: January 19, 2016	